

Carroll County Delegation

MEETING AGENDA

Monday May 12 2025

10:00 a.m.

Carroll County Annex
10 County Farm Road
Ossipee, NH 03864

1 Call to Order

2 Public Comment

3 Approve March 21 2025 Meeting Minutes

4 Supplemental Budget Public Hearing

Consider and act upon the Commissioners' request to expend from undesignated fund balance

5 Appointment - District 1 County Commissioner (May 2025-December 2026)

6 Review - 1st Quarter 2025 Financials

7 Other Business

County of Carroll
Delegation Meeting
Carroll County Administration Building
March 21, 2025

Meeting convened: 1:00 p.m.

Members Present: Lino Avellani, John MacDonald, Jonathan Smith, Michael Belcher, Richard Brown, Anita Burroughs (remote), Karel Crawford, Steve Woodcock, Brian Taylor, Tom Buco, Chris McAleer, Katy Pernel, Glenn Cordelli, and Joseph Hamblen

Members Absent: David Paige

Others Present: Commissioner Chuck McGee, Executive Coordinator Mellisa Seamans, Treasurer Matthew Sawyer, Jr., Facilities Director Bob Murray, MVC Administrator Rich Leboeuf, County Attorney Keith Blair, CCHOC Superintendent Brian King, DPW Director Will DeWitte, Register of Deeds Karen Rines, County Attorney Keith Blair

Public Present

& Participating: Ed Comeau (GovernmentOversite.com), Dallas Emery Jr, Daymond Steer (Conway Daily Sun), Fred Cain

Public Comment

D Steer Asked for more information about the investigative committee

Chmn. Avellani It was pretty clear the direction the Delegation is going

F Cain I've heard many times in the past that the Delegation does not get into personnel matters, only finance, yet is now going to investigate personnel matters related to a contractor. Who asked for the investigation? Based on the hours she was at the County last year, it equates to \$2,746 a day. She is a contractor who resigned on her own

D Emery I keep hearing "we follow the law"; the only people who get held to the law are people like me. Nobody cares about our school costs or taxes going up or about the testimony at the COVID committee. Suggests focus be on the homeless community

All votes taken during this meeting were done by roll call.

Carroll County Coalition for Public Health (C3PH) – Caleb Gilbert, Catalina Kirsch

Provided handouts describing services delivered in Carroll County

- Maintain Public Health Advisory Council
- Working on update Community Health Improvement Plan
- Substance misuse prevention
- Carroll County Veteran's Coalition
- Community health worker who assists individuals in accessing medical care
- Recovery Friendly Workplace Initiative
- Public Health Emergency Preparedness
- Access to Narcan and prescription drug takeback day

Stakeholder groups have regular contact with local law enforcement. We are working on trying to identify people moving through the criminal justice system to get them access to services they need.

- Current staffing level of 6 full-time
- C3PH is a resource for legislators when considering proposed legislation

- Founded in 2013, on one 13 health networks in the state

Authorization for Tax Anticipation Note (TAN) Borrowing

MOTION: **To authorize TAN borrowing in the amount of \$17,000,000 as presented** by Rep. Smith, 2nd Rep. Woodcock. Passed 14-0

2025 Budget Review & Approval

Information Technology Subcommittee – Rep. Belcher

- Funding two full-time positions for 2025
- Utilize current IT contract as appropriate
- Independent audit of the system when substantially completed
- Utilize grant funding for consultant, as needed
- Future line item for licensing should reduce significantly next year
- Commissioners brought forward a request for three full-time employees; IT Director could not commit that once the main project is complete that three full-time employees on staff will be necessary

Rep Brown Two full-time employees, regardless of the titles, are needed and can be supplemented with outside contractors

Rep. Belcher It was expressed the upgrade could be done with three full-time positions but also that it may be difficult to fill one of those positions

Rep Cordelli What does the current contractor who is contracted through March 2026 currently do?

Comm'r McGee IT is building a new system while maintaining the old system. The contractor is responsible for the old system. The new is an onsite system rather than cloud-based. There is debate about this but with the cyberattacks and other risks, we felt it best to bring it in-house

Coord Seamans Offers a reduction in the operating budget by eliminating the purchase this year of Office 2024. The IT department will use the Microsoft 2019 licenses already on-hand. Offers keeping \$25,000 in the new equipment line and using former ARPA funds (\$45,000)

Chmn Avellani Will this be a complete shutdown rollout or department by department to make sure all the bugs are out?

J Liechty The County Attorney's office switch should be completed by the end of the month, then administration, MVC, jail and then sheriff's department. To be compliant to have trust partnerships with state entities we have to have everything updated to Windows 11. Emergency services are the main priority, where there is the most risk.

Chmn. Avellani Suggests the MSDS subscription be partially charged to the nursing home. Thanked the subcommittee for their work

MOTION **Approve the IT budget at \$565,852** by Rep. Belcher, 2nd Rep. Brown. Passed 14-0

Finance Department

Coord Seamans Gave overview of the finance budget and requested increases. Plan to recruit a finance director while maintain some funding in the contracted services line in case support services are needed in the interim.

Rep. Cordelli	CFO position is being replaced by the Finance Director position?
Comm'r McGee	Still trying to determine exactly what is needed for the finance director position. Undetermined if there is enough work to warrant a full-time replacement for the contracted CFO. My guess is \$125,000 annually plus benefits for a finance director. In Fall 2023, the HR wage study was released. All other departments worked to bring their employees in line with the wage study, except Finance. The Commissioners took a look at the current staff duties and job descriptions and want to compensate these employees at the grade they should be
Coord Seamans	In the past the Delegation was included in the placement of CFO for the system we had before. Will that be the case moving forward?
Chmn. Avellani	is that a trick question?
Comm'r McGee	To make sure the Delegation is aware and has a say into what we need, that we continue on the right track and that it does not exceed the cost of the previous contract
Chmn. Avellani	
Comm'r McGee	All of which we agree with. Confirmed it is the intent of the Board to run the County finances with in-house staff and without contractors. Pointed out that the staff accountant, who has been at County for several years, already does most of the higher level tasks.

MOTION: **To approve the Finance budget at \$486,025** by Rep. Woodcock, 2nd Rep. Belcher. Passed 13-1 with Rep. Cordelli opposed.

Commissioners

Coord Seamans	request for market adjustment based on the wage survey as approved for the finance staff; requested \$25,000 addition to the budget for the County's portion of the Cain settlement
Chmn Avellani	asked for more information into why the Cain lawsuit was settled
Comm'r McGee	the Coordinator has been given the responsibility of supervising the finance staff on advice of our attorney that a contractor should not be supervising County employees
Chmn. Avellani and Rep. Cordelli	requested a copy of the legal opinion. Chmn Avellani noted "we've had plenty of contracted employees who were supervising other employees and it wasn't a problem in the past".
Chmn. Avellani	My concern is we are going to have two administrative level positions at a cost to the County of over \$250,000
Chmn McGee	I don't think that is far off from where we were already with the combined CFO contract and expenses plus the Coordinator salary and benefits
Chmn Avellani	Why do we need two administrative level employees in two departments when we only had one the past four years and only one previous to the county administrator?
Comm'r McGee	That's the Commissioners' feeling

Chmn Avellani	I am uneasy approving two administrator level employees for the finance department seeing how we are going to have a finance director and a finance/administrator position. It is a waste of County resources
Rep Cordelli	If the finance director is an in-house position, will that person supervise the finance staff?
Comm'r McGee	That is likely but I'm not sure if we will be bringing in a full-time person. The increase in Coordinator salary is not only for the increased responsibility of supervising the finance staff
Coord Seamans	Asked to speak to the responsibilities of the Coordinator position; offered a copy of the job description and noted that the position has grown substantially over the past 5 years
Chmn. Avellani	We know what the executive coordinator position is

MOTION **To approve the Commissioners budget at \$272,450** Passed 14-0

Convention

Chmn Avellani	Need to add \$35,000 for outside counsel. I don't anticipate using it all or if at all. The Sheriff will participate in the investigation.
Atty. Blair	I can only conflict criminal matters to another attorney. This doesn't appear to be criminal in nature. As I may be called as a witness, I have to recuse myself. Recommend that the Delegation seek outside counsel for any matters that may come up
Rep Cordelli	Read RSA 24:18 into the record, "The county convention shall appropriate a certain sum for expenses for any committee established pursuant to RSA 24:17. The reasonable expenses of such investigation shall be paid by the county when approved by a judge of the superior court."
Chmn Avellani	this is why we need counsel. I think the other matters can be handled by other agencies.

MOTION

Move the sum of \$43,681 for the Convention 4110 by Rep. Cordelli, 2nd Rep. Belcher. Passed 14-0

Chmn Avellani

Rep MacDonald has scheduling conflicts coming up so I will be replacing him on the committee with Rep. Peternel

Capital Expenses

MOTION

To approve \$395,877 Interest Expense. Passed 14-0

Capital Reserve

MOTION

To approve \$100,000 to be added to the capital reserve by Rep. MacDonald, 2nd Rep. Brown. Passed 14-0

MOTION

To approve \$100,000 to be added to the non-capital reserve by Rep. Smith, 2nd Rep. MacDonald. Passed 14-0

Chmn Avellani

The transfers from this account should have been approved by the Delegation from day one

Other

Rep Burroughs suggested MVC partner with colleges for nurse training. Rep. Cordelli will suggest to White Horse to start billing for services at the jail. They provide classes, transportation, and are a great asset.

MOTION **To approve the General Fund budget of \$22,580,116 by Rep. Smith, 2nd Rep. McAleer. Passed 14-0**

Rep. Cordelli left the meeting

MOTION **To approve total expense budget of \$42,066,282** by Rep. Peternel, 2nd Rep. Smith. Passed 13-0

MOTION **To approve the March 7 meeting minutes as corrected** by Rep. Woodcock, 2nd Rep. MacDonald., Passed 10-0-3 with Reps. Taylor, Peternel and McAleer abstaining.

Rep. MacDonald asked that the statement from the county attorney that there are 7 attorneys in the department be added to the minutes

Hale's Location

MOTION **To approve the Hale's Location Town budget of \$168,167** by Rep. Crawford. Passed 12-0

MOTION **To approve the Hale's Location Town warrant article of \$168,167** by Rep. McAleer, 2nd Rep. Peternel. Passed 12-0

MOTION **To approve the Hale's Location School budget of \$100,127** Passed 12-0

MOTION **To approve the Hale's Location School warrant of \$100,127** Passed 12-0

Standard Allowance (formerly ARPA)

Chmn Avellani Requested Director DeWitte give an update on the water system project
Dir DeWitte Started with the wells, have a contract to improve the tanks and electronics. We put new water meters in all buildings. All new fire hydrants and the Old Route 28 water main are set to be replaced this year. The sewer system is barely hanging on. The control boxes are failing. NH DES came out to inspect the system. All the improvements will be tough with the gross understaffing in our department. It will be hard to get everything done. Want to give that forewarning to everyone.

MOTION: **To approve \$2,670,333 for the below expenditures from the formerly ARPA funds**
by Rep. Woodcock. Passed 12-0

\$2,138,833	Water System Improvement Project
\$70,000	Wastewater Treatment Plant Repairs/Upgrades
\$1,500	Waste Management invoices
\$93,000	Wheelchair Van
\$60,000	Design – MVC Laundry
\$50,000	Annex Roof Repair
\$55,000	Asbestos Abatement
\$45,000	IT Equipment
<u>\$157,000</u>	<u>IT Project</u>
\$2,670,333	

Chmn Avellani ARPA is not part of our budget process so it can be tracked and audited separately. Future requests from the fund will be handled by the full Delegation.

Revenue

MOTION **To approve \$26,588 Unincorporated Places revenue** by Rep. Smith. Passed 12-0

MOTION **To approve total anticipated revenue of \$14,895,754** by Rep. Smith, 2nd Rep. Hamblen. Passed 12-0

Fund Balance

Chmn Avellani ARPA money is not fund balance. ARPA money shouldn't be commingled with general fund. The ARPA money is not unassigned so I would suggest you tell the auditors to fix that. It was appropriated to the Annex project and encumbered by the Delegation. It shouldn't be in the fund balance.

The auditors are saying we have \$18 million in fund balance because they are including the ARPA funds. I don't agree with that.

MOTION **Use \$5,000,000 of fund balance** by Rep. Smith, 2nd Rep. Crawford. Passed 12-0

MOTION **Approve other income total to offset taxes of \$5,150,000.** Passed 12-0

Rep. Woodcock The finances we are being presented doesn't give us adequate data.

MOTION **Approve County Revenue of \$6,724,972** by Rep. Smith, 2nd Rep. Brown. Passed 12-0

MOTION **Approve total County revenue in the amount of \$19,894,666** by Rep. Smith, 2nd Rep. Belcher. Passed 12-0

MOTION **Approve \$22,171,616 to be raised through taxation** by Rep. Smith, 2nd Rep. Belcher. Passed 12-0

MOTION **Allow the Executive Committee to handle any last minute changes to the budget** by Rep. Woodcock, 2nd Rep. Avellani. Passed 12-0

Resignation

Chmn. Avellani Today I received the resignation of Commissioner McCarthy and that was also followed up with a phone call. I will leave it up to other people to surmise, that's you Daymond (Conway Daily Sun)

Recess to the Call of the Chair
5:30 pm

Minutes Approved _____

Rep. John MacDonald, Clerk

GENE G. CHANDLER
PO Box 296
BARTLETT, NH 03812
(603) 496-9858
Email: genegchandler@gmail.com

April 8, 2025

Executive Coordinator Mellisa Seamans
County of Carroll
95 Water Village Road Box 1
Ossipee, NH 03864

Dear Executive Coordinator Seamans and Honorable County Delegation Members;

I am sending along this letter with a brief resume to express my sincere interest in filling the current vacancy in the County Commissioner position from District One. I am a lifelong resident of District One, long time voter in District One, and have been actively involved in county politics for many years. I served for 36 years as a State Representative so I have seen the county operation for many years and would very much like to be involved in the process from the other side of the table!

I have served as a Town of Bartlett Selectman for many years and still serve as the Chair of the Board. Additionally, I have served in many state and local roles, most currently as the NH Fish and Game Commissioner from Carroll County.

I believe the role of County Commissioner is very important to the citizens and government of Carroll County. County government interacts with many aspects of Carroll County's citizens, from the Sheriff's department, County Attorney's office, Register of Deeds, the Nursing Home, to the County Farm, it is the responsibility of the Commissioners to oversee all the county departments and ensure they are meeting the needs of the County's citizens. The Commissioners' role in developing the county budget needs to balance between making sure the county departments are fairly funded but also the taxpayers are given consideration and are fairly taxed for the county's operations. Too many folks don't realize what the function of county government is and the effect it can have on their property taxes each year. We need to strive to make county government accessible to all the county's citizens. I believe my background in local, state and county government uniquely qualifies me to be appointed to the vacancy of Carroll County District One Commissioner and because of my background, I am able to hit the ground running in representing the citizens of Carroll County.

Thank you for your consideration of my interest in this position and should you wish to speak with me concerning my application, please feel free to contact me at any time.

Sincerely,



Gene G. Chandler

GENE G. CHANDLER

- ▲ Speaker of the House 2000-2004
2017-2018
- ▲ Deputy Speaker
- ▲ Majority Leader
- ▲ Speaker Pro Tem
- ▲ Multiple terms as Chair of the Public Works and Highways Committee
- ▲ Sponsored many 10 year Highway Plan bills and capital budget bills
- ▲ Sponsored and led the fight to purchase and preserve the historical uses for NH citizens of 171,000 acres in northern New Hampshire
- ▲ NH Timberland Association “Outstanding Legislator of the Year” award
- ▲ First recipient of the Meldrim Thompson Jr. “Principle Above Politics” award
- ▲ Home Builders and Remodelers Association “Legislator of the Year” award
- ▲ Retail Merchants Association of New Hampshire “Legislator of the Year” award
- ▲ NH Fish and Game Commission “Ellis R. Hatch Award of Excellence”
- ▲ NH Snideo and Snowmobiling Support award
- ▲ NH Timberland Association “President's Award”
- ▲ NH Travel Council and NH Governor's Conference on Tourism “Dick Hamilton Lifetime Achievement Award”
- ▲ NH Wildlife Federation “Legislator of the Year” award
- ▲ Northeast Loggers Association “Outstanding Industry Activist” award
- ▲ National Association of State Foresters “Outstanding Forestry Legislation of 2016 Landowners Right of Action” award

JOSEPH NICHOLAS MOSCA

PO Box 896
Intervale, NH 03845
603-730-7522

EXPERIENCE

MASSACHUSETTS BAY TRANSPORTATION AUTHORITY (1986-2009)

My twenty-three year career allowed me several opportunities for personal growth. The five positions held included three dealing with both operating and capital budgets, and the others dealt with office management and project coordination.

My career began working with the operating budget in the then Engineering and Maintenance Department. Areas of responsibility included preparation of one, two and five year spending projections; oversight of material and equipment procurement; the preparation of monthly status reports and working with other departments to determine staffing requirements when E&M would be assisting in the completion of capital projects. Next position was office manager for the Engineering and Maintenance Department. Here duties included the supervision of ten clerks and time keepers; oversight of the Engineering and Maintenance Department payroll and the implementation of an off-duty reporting system. The next three positions were within the Construction Directorate: Budget Analyst, Project Coordinator and Senior Budget Analyst. The project coordinator again worked as a liaison between departments to ensure required personnel were available to maintain construction schedules. Also responsible for scheduling/attending design and construction meetings; processing of contract change documents and the processing of contract payments. The Budget analyst positions were very similar in duties with the exceptions being, the Senior Analyst trained new employees and reviewed and approved all professional service and construction invoices for payment. Other shared duties were the development of spread sheets and databases to forecast project cost; the preparation of five year capital spending projections; preparation of Federal Transportation Administration (FTA) Quarterly Reports; reviewing and adjusting project budgets; monitoring of construction and professional services contracts; the development of spread sheets and databases to forecast and interpret project cost; cash flow analysis and the input and updating of data into the Authority's financial control system. Proficient in MS word and excel.

EDUCATION

SUFFOLK UNIVERSITY, BOSTON MA
Master of Business Administration, February 1985

SUFFOLK UNIVERSITY, BOSTON MA
Bachelor of Science- Government, February 1981

RELATED EXPERIENCE

Wentworth Golf Club, Jackson NH

Golf Course Manager April 2017-November 2022

Responsible for all aspects of running the golf course and pro-shop. This includes hiring, scheduling and payroll. Working with vendors to ensure the right equipment is available to the members and guests. Scheduling and running all member and guest tournaments.

Mass Bay Credit Union

Board of Directors 2005-present

Responsibilities for this position include; oversight of management in the daily operations of a financial institution, hiring of the Chief Executive officer, approving the hiring of all senior managers, contract negotiations, review of all financial statements and audits, review and updating of all policies, meeting with State and Federal regulators and ensuring the institution is complying with all State and Federal laws and statutes.

Office & Professional Employees International Union, Local 453 (1998- 2009)

President/Business Manager of OPEIU Local 453 for ten plus years. Duties included the daily operations of a 350 member Labor Union including contract negotiations, grievance and arbitration proceedings, and the review and updating of the Local Union's by-laws. Also, presided over monthly executive board meetings and bi-monthly general membership meetings, negotiated legal and lobbying services as required, worked with legislative leaders on legislation pertaining to the MBTA and started the Kathy Toomey Scholarship Golf Tournament. The tournament ran for eight years and raised \$90,000 for the scholarship program.

Other employment includes: Production Supervisor at Raytheon Corporation; Administrative Supervisor at Nu Car Carriers and Operations/Production Supervisor at United Parcel Service.

VOLUNTEER POSITIONS *

MA Bay Credit Union Board of Directors- former Chairman of the Board
Conway School Board – former vice chairman 2017-2023
Town of Conway NH Budget Committee-former Chairman 2010-2017
Former member and Chairman of the Hull Redevelopment Authority 1995-2005
Moderator Center Conway NH Fire Precinct 2018-2020

*All volunteer posts are elected positions

RELATED ACTIVITIES

Alternate Trustee of the Trust Funds Town of Conway NH (selectman appointee)
Professional Ski Instructors of America, Level I Instructor

From: [Joe Mosca](#)
To: [Mellisa Seamans](#)
Cc: [Joe Mosca](#)
Subject: County Commission Vacancy
Date: Wednesday, April 2, 2025 2:49:45 PM
Attachments: [JNMRESUME.doc](#)

Dear Ms. Seamans,

My name is Joe Mosca and I would like to put my name in for consideration to fill the current vacancy on the Carroll County Commission. My intention was to hand deliver my information but the flu bug got me this weekend and I'm doing my best not to infect anyone. I did not want to wait until next week to contact you. I would be happy to meet with you once I am over the flu if you would like.

A broad overview of my qualifications include 23 years working for a government agency, the Mass Bay Transportation Authority (MBTA), 20 years on the Board of Directors for the Mass Bay Credit Union, 10 plus years as the President and Business Manager of OPEIU Local 453, and my service on various board in the town of Conway NH. Please see my resume which is attached to this letter for a more in depth look at my qualifications.

While at the MBTA my responsibilities included overseeing multi million dollar construction budgets, preparing spending projections and as an office manager oversight of several employees and the department payroll. My time on the Board of the credit union has allowed for a greater knowledge of finance and budgets. The Directors are also responsible for reviewing and updating of CU policies and by-laws. Being President and Business Manager of OPEIU has given me an insight into labor contracts and negotiations.

I have served on the Conway Municipal Budget Committee, the Conway School Board, Center Conway fire precinct and appointed by the selectmen several years ago to be an alternate Trustee of the Trust Funds. I am no longer in that position but that may change after our town elections next week. I am currently a candidate for the one year position on the Conway School Board.

My interested in filling this position is because I have always believed in giving back to my community. I was first elected to a board back in 1995 and have been on at least one board ever since. Many years I have served on multiple board.

I believe my background and experience would be of value and serve the county well.

My home address is 200 Hiram Philbrook Road, Center Conway

Once again I would be happy to meet with you and/or the County Delegation to discuss this opportunity.

Thank you for your time. I look forward to hearing from you or the Delegation.

Sincerely,

Joe Mosca

Wharton Sinkler
14 Bickford Crossing Rd.
Center Sandwich, NH 03227
847-902-3869
wsinkler@gmail.com

April 8th, 2025

Executive Coordinator Mellisa Seamans
County of Carroll
95 Water Village Road, Box 1
Ossipee, NH 03864

Dear Executive Coordinator Seamans,

I would like to be considered for the position of 1st District Carroll County Commissioner.

My qualifications and experience include management and financial planning experience during my career at Honeywell. At Honeywell, my job responsibilities included managing a group of five employees, and evaluating acquisitions of instruments used in research and development for oil and gas refining. In my career at Honeywell, I rose to the rank of R&D Fellow.

In addition to my management and financial planning experience, I have a strong background in technology and science, which will be assets in my role as Carroll County Commissioner. My strong technical background will enable me to ask the right questions and take an informed approach to decision-making in areas such as building infrastructure, HVAC technology, automation and control technologies, etc.

I was a candidate for Carroll County Commission in the 2024 election, coming in second with 13,551 votes (43% of the total). I also have past experience as founder and director of a local nonprofit organization, and I currently serve on the Town of Sandwich Energy Committee.

My reasons for wanting to serve as Carroll County Commissioner are first and foremost to provide essential services at an affordable cost to the residents of Carroll County. I will also serve Carroll County with integrity and diligence, be open and fair in addressing employee concerns, and will avoid letting partisanship influence my conduct as County Commissioner.

If any of the County Delegates have questions or would like to meet to discuss my candidacy ahead of their decision, I'd be happy to accommodate that.

I hope you will consider me for the position of 1st District Carroll County Commissioner.

Thanks and Regards,
Wharton Sinkler



County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 1

	Month to Date	Year to Date	Budget	Remaining Budget	Percentage	
					Budget	Spent
General Fund						
Revenue						
County General						
100.3110.010.000 County Taxes - Municipal Assessment	\$0	0	22,171,616	22,171,616	0.00%	
100.3409.018.000 Water Department Income	\$5,078	5,210	25,500	20,290	20.43%	
100.3506.030.000 Insurance Refunds	\$0	0	1	1	0.00%	
100.3509.036.000 Unincorporated Places Income	\$6,210	6,210	26,588	20,378	23.36%	
100.3509.024.000 County Miscellaneous Income	\$398	4,240	1	(4,239)	423,984.00%	
100.3509.011.000 Short-Term Disability Reimbursements	\$6,215	17,484	0	(17,484)	0.00%	
100.3509.050.000 Opioid Settlements	\$0	16,946	1	(16,945)	1,694,642.00%	
Total County General Revenues	\$ 17,901	\$ 50,090	\$ 22,223,707	\$ 22,173,617	\$ 0.00%	
Sheriff Revenue						
100.3401.012.000 Sheriff Writ Fees	\$4,817	13,903	60,000	46,097	23.17%	
100.3401.016.000 U.S. Forestry	\$0	0	15,000	15,000	0.00%	
100.3401.017.000 Court Bailiffs	\$1,129	30,490	140,000	109,510	21.78%	
100.3401.018.000 Special Details	\$28,820	40,408	80,000	39,593	50.51%	
100.3401.027.000 Albany Agreement	\$5,944	15,544	72,000	56,456	21.59%	
100.3401.034.000 Other Income	\$0	0	2,500	2,500	0.00%	
100.3401.036.000 Dispatch Income	\$0	0	1,000	1,000	0.00%	
Total Sheriff Income	\$ 40,710	\$ 100,345	\$ 370,500	\$ 270,156	\$ 0.00%	
Registry of Deeds						
100.3402.011.000 Recording Fees	\$22,139	64,588	297,481	232,893	21.71%	
100.3402.013.000 Sales Of Copies	\$10,444	32,677	137,356	104,679	23.79%	
100.3402.014.000 Transfer Tax Commission	\$34,069	106,744	496,857	390,113	21.48%	
100.3402.015.000 Bank Account Interest	\$2,191	8,163	38,759	30,596	21.06%	
100.3402.038.000 Postage	\$79	235	1,222	987	19.26%	
100.3402.039.000 LCHIP	\$588	1,757	7,793	6,036	22.55%	
100.3402.045.000 Online Access Services	\$12,360	13,800	23,000	9,200	60.00%	
Total Register of Deeds Revenue	\$ 81,870	\$ 227,964	\$ 1,002,468	\$ 774,504	\$ 0.00%	
Corrections						
100.3403.031.000 Boarders	\$24,983	58,018	150,000	91,983	38.68%	
100.3403.033.000 State Contracted Boarders	\$1,741	2,976	0	(2,976)	0.00%	
100.3403.040.000 Jail Income	\$82	236	1,000	764	23.59%	
100.3403.042.998 Commissary Profits	\$3,209	7,203	0	(7,203)	0.00%	
Total Corrections	\$ 30,015	\$ 68,433	\$ 151,000	\$ 82,568	\$ 0.00%	
Farm Income						
100.3405.054.000 Sale of Hay	\$1,520	4,730	1	(4,729)	473,000.00%	
Total Farm Income	\$ 1,520	\$ 4,730	\$ 1	\$ (4,729)	\$ 0.00%	
Other Revenue						
100.3502.061.000 Interest Income	\$16,280	73,540	150,000	76,460	49.03%	
100.3509.007.000 Surplus to Reduce Taxes	\$0	0	5,000,000	5,000,000	0.00%	
Other Revenue	\$16,280	\$73,540	\$5,150,000	\$5,076,460	\$ 0.00%	
Total Revenue	\$ 188,296	\$ 525,102	\$ 28,897,676	\$ 28,372,576	\$ 0.00%	

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 2

	Month to Date	Year to Date	Budget	Remaining Budget	Percentage Budget Spent
General Fund Expenditures					
Carroll County Convention					
100.4110.003.000 Legal	\$0	0	35,001	35,001	0.00%
100.4110.009.000 Coordinator Salary	\$0	0	1	1	0.00%
100.4110.010.000 Social Security	\$0	0	1	1	0.00%
100.4110.018.000 Medicare	\$0	0	1	1	0.00%
100.4110.036.000 Office Supplies	\$0	0	200	200	0.00%
100.4110.038.000 Postage	\$0	0	100	100	0.00%
100.4110.067.000 Advertising	\$117	117	250	133	46.80%
100.4110.070.000 Travel	\$539	991	3,500	2,509	28.32%
100.4110.074.000 Attendance Stipend	\$625	1,050	4,625	3,575	22.70%
100.4110.097.000 New Equipment	\$0	0	1	1	0.00%
100.4110.100.000 Perform. Audit Contingency	\$0	0	1	1	0.00%
Total Carroll County Convention	\$ 1,281	\$ 2,158	\$ 43,681	\$ 41,523	\$ 0.00%
Attorney					
100.4123.007.000 Salaries-Admin and Investigator	\$51,092	143,088	759,573	616,485	18.84%
100.4123.009.000 Salaries-Attorney	\$8,970	26,910	107,640	80,730	25.00%
100.4123.010.000 Social Security	\$3,144	8,926	48,420	39,494	18.43%
100.4123.011.000 Short-Term Disability/Life	\$338	1,169	3,534	2,365	33.07%
100.4123.012.000 Medical Insurance	\$12,839	38,517	177,039	138,522	21.76%
100.4123.013.000 Retirement	\$9,278	28,905	132,643	103,738	21.79%
100.4123.014.000 Worker's Compensation	\$0	2,488	2,488	0	100.00%
100.4123.015.000 Unemployment Compensation	\$0	475	566	91	83.92%
100.4123.016.000 Dental Insurance	\$290	871	3,574	2,703	24.37%
100.4123.017.000 Education and Conferences	\$0	1,500	11,000	9,500	13.64%
100.4123.018.000 Medicare	\$829	2,360	12,575	10,215	18.77%
100.4123.028.000 Criminal Case Expense	\$0	469	9,000	8,531	5.21%
100.4123.029.000 Fees and Services	\$78	3,664	20,000	16,336	18.32%
100.4123.030.000 Phone	\$0	0	3,500	3,500	0.00%
Consults/Pronouncements					
100.4123.031.000 Contingency-Civil	\$0	0	10,000	10,000	0.00%
Commitment					
100.4123.032.000 Transports	\$0	0	3,000	3,000	0.00%
100.4123.036.000 Office Supplies	\$194	194	2,500	2,306	7.76%
100.4123.037.000 Dues/Licenses/Subscriptions	\$0	1,579	5,200	3,621	30.36%
100.4123.038.000 Postage	\$0	0	500	500	0.00%
100.4123.051.000 County Attorney Clothing	\$0	0	500	500	0.00%
100.4123.052.000 Staff Clothing Allowance	\$0	0	2,500	2,500	0.00%
100.4123.061.000 Electricity	\$1,166	3,706	15,518	11,812	23.88%
100.4123.065.000 Propane	\$249	766	2,782	2,016	27.54%
100.4123.068.000 Telephone	\$254	548	4,644	4,096	11.80%
100.4123.070.000 Travel	\$267	360	8,000	7,640	4.50%
100.4123.071.000 Investigator Vehicle Expense	\$0	(1,571)	2,500	4,071	(62.84)%
100.4123.073.000 County Attorney Vehicle Exp	\$400	1,200	4,800	3,600	25.00%
100.4123.088.000 Photocopier	\$0	724	2,000	1,276	36.20%
100.4123.090.000 Department Specific Software	\$444	5,240	18,956	13,716	27.64%
100.4123.093.000 Property & Liability Insurance	\$0	14,333	14,333	0	100.00%
100.4123.096.000 Office Improvements	\$0	0	1	1	0.00%
100.4123.097.000 New Equipment	\$0	0	3,000	3,000	0.00%
100.4123.099.000 Extractions	\$0	0	4,000	4,000	0.00%
Total Attorney	\$ 89,832	\$ 286,421	\$ 1,396,286	\$ 1,109,865	\$ 0.00%
Victim Services					
100.4124.005.000 Overtime	\$0	0	1	1	0.00%

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 3

	Month to Date	Year to Date	Budget	Remaining Budget	Percentage Budget Spent
100.4124.007.000 Salary-Director	\$3,147	9,125	68,449	59,324	13.33%
100.4124.009.000 Salaries-Associate	\$4,615	13,385	56,231	42,846	23.80%
100.4124.010.000 Social Security	\$575	1,671	7,730	6,059	21.62%
100.4124.011.000 Short-Term Disability/Life	\$93	235	431	196	54.42%
100.4124.012.000 Medical Insurance	\$2,251	5,626	14,266	8,640	39.44%
100.4124.013.000 Retirement	\$1,321	4,294	9,261	4,967	46.37%
100.4124.014.000 Worker's Compensation	\$0	359	370	11	97.03%
100.4124.015.000 Unemployment Compensation	\$0	110	103	(7)	106.80%
100.4124.016.000 Dental Insurance	\$73	181	447	266	40.59%
100.4124.018.000 Medicare	\$135	391	1,808	1,417	21.62%
Total Victim Services	\$ 12,210	\$ 35,377	\$ 159,097	\$ 123,720	\$ 0.00%

Medical Referee

Regional DV Prosecutor

Diversion Program

Commissioners

100.4130.003.000 Legal	\$8,260	13,467	50,000	36,533	26.93%
100.4130.007.000 Salaries	\$6,166	17,881	90,829	72,948	19.69%
100.4130.009.000 Commissioners Salary	\$3,500	10,331	42,000	31,669	24.60%
100.4130.010.000 Social Security	\$592	1,741	8,235	6,494	21.15%
100.4130.011.000 Short-Term Disability/Life	\$59	176	530	354	33.15%
100.4130.013.000 Retirement	\$834	2,711	12,289	9,578	22.06%
100.4130.014.000 Workers Compensation	\$0	190	190	0	100.00%
100.4130.015.000 Unemployment Compensation	\$0	148	176	28	84.09%
100.4130.016.000 Dental Insurance	\$73	218	983	765	22.16%
100.4130.017.000 Education and Conferences	\$0	0	2,500	2,500	0.00%
100.4130.018.000 Medicare	\$138	407	1,926	1,519	21.15%
100.4130.036.000 Office Supplies	\$228	543	900	357	60.37%
100.4130.037.000 Dues/Licenses/Subscriptions	\$0	11,045	9,975	(1,070)	110.73%
100.4130.038.000 Postage	\$0	0	100	100	0.00%
100.4130.061.000 Electricity	\$666	2,117	8,868	6,751	23.88%
100.4130.065.000 Propane	\$194	596	2,163	1,567	27.55%
100.4130.067.000 Advertising	\$0	0	400	400	0.00%
100.4130.068.000 Telephone	\$167	541	2,160	1,619	25.03%
100.4130.069.000 Annual Report	\$0	0	750	750	0.00%
100.4130.070.000 Travel	\$196	574	4,324	3,750	13.27%
100.4130.088.000 Photocopier	\$250	577	2,500	1,923	23.10%
100.4130.093.000 Property Liability Insurance	\$0	17,709	17,709	0	100.00%
100.4130.095.000 Settlements	\$0	0	12,942	12,942	0.00%
100.4130.097.000 New Equipment	\$0	0	1	1	0.00%
Total Commissioners	\$ 21,323	\$ 80,972	\$ 272,450	\$ 191,478	\$ 0.00%

Finance

100.4150.001.000 County Auditors	\$27,715	27,715	51,700	23,985	53.61%
100.4150.005.000 Overtime	\$0	0	500	500	0.00%
100.4150.007.000 Finance Director Salary	\$0	0	65,000	65,000	0.00%
100.4150.009.000 Salaries	\$13,835	40,248	194,881	154,633	20.65%
100.4150.010.000 Social Security	\$790	2,310	16,113	13,803	14.34%
100.4150.011.000 Short-Term Disability/Life	\$120	361	1,767	1,406	20.41%
100.4150.012.000 Medical Insurance	\$3,376	10,127	42,799	32,672	23.66%
100.4150.013.000 Retirement	\$1,711	5,562	32,069	26,507	17.35%
100.4150.014.000 Worker's Compensation	\$0	566	564	(2)	100.35%
100.4150.015.000 Unemployment Compensation	\$0	148	208	60	71.15%
100.4150.016.000 Dental Insurance	\$109	327	1,698	1,371	19.24%
100.4150.017.000 Education and Conferences	\$0	0	2,000	2,000	0.00%

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 4

	Month to Date	Year to Date	Budget	Remaining Budget	Percentage Budget Spent
100.4150.018.000 Medicare	\$185	540	3,324	2,784	16.25%
100.4150.020.000 Retiree/COBRA Insurance	(\$877)	(2,630)	0	2,630	0.00%
100.4150.036.000 Office Supplies	\$540	894	3,000	2,106	29.80%
100.4150.038.000 Postage	\$428	806	3,500	2,694	23.03%
100.4150.061.000 Electricity	\$666	2,118	8,868	6,751	23.88%
100.4150.065.000 Propane	\$194	596	2,163	1,567	27.55%
100.4150.067.000 Advertising	\$0	0	1	1	0.00%
100.4150.068.000 Telephone	\$129	258	1,100	842	23.45%
100.4150.070.000 Travel	\$0	975	1,200	225	81.28%
100.4150.088.000 Photocopier/Printers	\$243	570	2,500	1,930	22.82%
100.4150.093.000 Property & Liability Insurance	\$0	3,569	3,570	1	99.97%
100.4150.097.000 New Equipment	\$0	0	1,500	1,500	0.00%
100.4150.098.000 Contracted Services	\$1,601	14,607	30,000	15,393	48.69%
100.4150.099.000 Accounting Software Upgrade	\$99	4,145	16,000	11,855	25.91%
Total Finance	\$ 50,864	\$ 113,812	\$ 486,025	\$ 372,214	\$ 0.00%
Treasurer					
100.4151.008.000 Deputy Treasurer Salary	\$0	0	500	500	0.00%
100.4151.009.000 Treasurer Salary	\$833	2,373	10,000	7,627	23.73%
100.4151.010.000 Social Security	\$52	147	650	503	22.64%
100.4151.013.000 Retirement	\$0	26	68	42	38.79%
100.4151.015.000 Unemployment	\$0	0	2	2	0.00%
Compensation					
100.4151.016.000 Dental insurance	\$0	0	447	447	0.00%
100.4151.018.000 Medicare	\$12	34	152	118	22.64%
100.4151.037.000 Dues/Licenses/Subscriptions	\$0	0	50	50	0.00%
100.4151.068.000 Telephone	\$86	129	540	411	23.89%
100.4151.070.000 Travel	\$84	84	500	416	16.80%
Total Treasurer	\$ 1,067	\$ 2,793	\$ 12,909	\$ 10,116	\$ 0.00%
Human Resources - Personnel Administration					
100.4155.005.000 Overtime	\$154	176	500	324	35.27%
100.4155.009.000 Salaries	\$10,887	37,671	224,667	186,996	16.77%
100.4155.010.000 Social Security	\$818	2,571	13,960	11,389	18.42%
100.4155.011.000 Short-Term Disability/Life	\$161	482	1,325	843	36.36%
100.4155.012.000 Medical Insurance	\$2,251	6,752	28,532	21,781	23.66%
100.4155.013.000 Retirement	\$1,494	5,889	29,588	23,699	19.90%
100.4155.014.000 Worker's Compensation	\$0	564	564	0	100.00%
100.4155.015.000 Unemployment	\$0	111	156	45	71.15%
Compensation					
100.4155.016.000 Dental Insurance	\$109	327	1,340	1,013	24.38%
100.4155.017.000 Education and Conferences	\$0	0	4,000	4,000	0.00%
100.4155.018.000 Medicare	\$191	601	3,265	2,664	18.42%
100.4155.027.000 Recruitment and Retention	\$399	1,000	8,000	7,000	12.50%
100.4155.029.000 Criminal Records	\$100	275	1,000	725	27.50%
100.4155.036.000 Office Supplies	\$101	238	1,200	962	19.86%
100.4155.037.000 Dues/Licenses/Subscriptions	\$0	0	300	300	0.00%
100.4155.038.000 Postage	\$0	50	200	150	25.00%
100.4155.067.000 Advertising	\$1,879	9,242	20,000	10,758	46.21%
100.4155.068.000 Telephone	\$41	124	550	426	22.47%
100.4155.070.000 Travel	\$30	82	1,500	1,418	5.50%
100.4155.088.000 Photocopier	\$60	173	1,000	827	17.30%
100.4155.090.000 Department Specific Software	\$5,086	17,755	83,400	65,645	21.29%
100.4155.097.000 New Equipment	\$0	0	1	1	0.00%
Total Human Resources - Personnel Administration	\$ 23,761	\$ 84,083	\$ 425,048	\$ 340,966	\$ 0.00%
Registry of Deeds					
100.4193.005.000 Overtime	\$	\$ 0	\$ 0	\$ 800	\$ 800 \$ 0.00%

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 5

	Month to Date	Year to Date	Budget	Remaining Budget	Percentage Budget Spent
100.4193.008.000 Register Of Deeds Salary	\$6,469	18,312	77,625	59,313	23.59%
100.4193.009.000 Salaries	\$19,249	55,831	255,844	200,013	21.82%
100.4193.010.000 Social Security	\$1,510	4,392	20,725	16,333	21.19%
100.4193.011.000 Short-Term Disability	\$185	660	2,209	1,549	29.88%
100.4193.012.000 Medical Insurance	\$4,109	18,019	99,959	81,940	18.03%
100.4193.013.000 Retirement	\$3,480	10,942	43,923	32,981	24.91%
100.4193.014.000 Worker's Compensation	\$0	908	908	0	100.00%
100.4193.015.000 Unemployment Compensation	\$0	185	260	75	71.15%
100.4193.016.000 Dental insurance	\$111	515	2,234	1,719	23.06%
100.4193.017.000 Education and Conferences	\$0	0	2,000	2,000	0.00%
100.4193.018.000 Medicare	\$353	1,027	4,847	3,820	21.19%
100.4193.024.000 Contracted Equipment and Services	\$0	0	6,200	6,200	0.00%
100.4193.029.000 Fees and Services	\$0	0	1	1	0.00%
100.4193.035.000 Archival Paper and Covers	\$0	0	15,000	15,000	0.00%
100.4193.036.000 Office Supplies	\$59	124	1,620	1,496	7.67%
100.4193.037.000 Dues/Licenses/Subscriptions	\$0	110	525	415	20.95%
100.4193.038.000 Postage	\$0	0	2,000	2,000	0.00%
100.4193.061.000 Electricity	\$1,821	5,788	24,239	18,451	23.88%
100.4193.065.000 Propane	\$471	1,447	5,255	3,808	27.54%
100.4193.068.000 Telephone	\$41	186	1,660	1,474	11.21%
100.4193.070.000 Travel	\$0	0	500	500	0.00%
100.4193.088.000 Document Copier Expense	\$21	661	3,000	2,339	22.03%
100.4193.093.000 Property & Liability Insurance	\$0	5,891	5,891	0	100.00%
100.4193.097.000 New Equipment	\$0	0	1,000	1,000	0.00%
Total Registry of Deeds	\$ 37,879	\$ 124,998	\$ 578,225	\$ 453,227	\$ 0.00%

Administrative Building

County Facilities

100.4195.005.901 Overtime	\$169	376	2,000	1,624	18.78%
100.4195.009.901 Salary	\$11,607	19,229	92,350	73,121	20.82%
100.4195.010.901 Social Security	\$725	1,200	6,000	4,800	20.00%
100.4195.011.901 Short Term Disability	\$59	176	574	398	30.61%
100.4195.012.901 Medical Insurance	\$2,028	2,028	8,569	6,541	23.66%
100.4195.013.901 Retirement	\$1,679	2,898	12,420	9,522	23.33%
100.4195.014.901 Workers Compensation	\$0	3,437	3,437	0	100.00%
100.4195.015.901 Unemployment Tax	\$0	76	110	34	69.09%
100.4195.016.901 Dental Insurance	\$69	142	581	439	24.38%
100.4195.018.901 Medicare	\$169	281	1,348	1,067	20.82%
100.4195.029.901 Contracted Fees and Services	\$511	3,038	23,500	20,462	12.93%
100.4195.029.902 Contracted Fees and Services	\$1,829	2,588	4,500	1,912	57.52%
100.4195.039.901 Maintenance Supplies	\$106	379	3,300	2,921	11.49%
100.4195.061.902 Electric	\$1,692	6,336	20,856	14,520	30.38%
100.4195.065.902 Propane/Oil	\$1,108	3,405	7,212	3,807	47.21%
100.4195.073.901 Vehicle Expense	\$0	40	1,000	960	4.03%
100.4195.078.901 Generator - Admin Building	\$260	9,295	15,090	5,795	61.60%
100.4195.078.902 Generator - Annex	\$260	260	5,800	5,540	4.48%
100.4195.080.901 Care of Grounds	\$0	0	1,000	1,000	0.00%
100.4195.081.901 Maintenance	\$1,167	3,596	39,190	35,594	9.18%
100.4195.081.902 Maintenance	(\$2,894)	4,855	10,000	5,145	48.55%
100.4195.085.901 County Property Tax	\$0	0	5,100	5,100	0.00%
100.4195.093.902 Property & Liability Insurance	\$0	3,413	3,413	0	100.00%
100.4195.097.901 New Equipment	\$0	0	500	500	0.00%
Total County Facilities	\$ 20,544	\$ 67,048	\$ 267,850	\$ 200,802	\$ 0.00%

Special Fees and Services

100.4199.009.000 STD Wages (Reimbursed)	\$6,215	17,484	0	(17,484)	0.00%
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County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 6

	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Remaining Budget</u>	<u>Percentage Budget Spent</u>
Total Special Fees and Services	\$ 6,215	\$ 17,484	\$ 0	\$ (17,484)	\$ 0.00%
Information Technology					
100.4200.007.000 Salary	\$ 7,946	23,104	169,763	146,659	13.61%
100.4200.010.000 Social Security	\$ 476	1,388	10,525	9,137	13.18%
100.4200.011.000 Short-Term Disability	\$ 68	205	884	679	23.21%
100.4200.012.000 Medical Insurance	\$ 1,125	3,376	42,830	39,454	7.88%
100.4200.013.000 Retirement	\$ 1,076	3,495	22,307	18,812	15.67%
100.4200.014.000 Worker's Compensation	\$ 0	308	308	0	100.00%
100.4200.015.000 Unemployment	\$ 0	37	103	66	35.92%
Compensation					
100.4200.016.000 Dental insurance	\$ 36	109	893	784	12.19%
100.4200.017.000 Training- County Wide	\$ 0	0	5,000	5,000	0.00%
100.4200.018.000 Medicare	\$ 111	325	2,462	2,137	13.18%
100.4200.029.000 Licensing	\$ 3,254	12,974	39,077	26,103	33.20%
100.4200.036.000 Supplies And Repairs	\$ 560	923	11,200	10,277	8.24%
100.4200.066.000 Computer Expense Contracts	\$ 0	0	46,000	46,000	0.00%
100.4200.068.000 Telephone & Internet	\$ 5,219	14,062	68,500	54,438	20.53%
100.4200.097.000 New Equipment	\$ 1,481	7,308	25,000	17,692	29.23%
100.4200.098.000 County Wide Contracts	\$ 13,885	44,116	121,000	76,884	36.46%
Total Information Technology	\$ 35,237	\$ 111,730	\$ 565,852	\$ 454,122	\$ 0.00%
Sheriffs Department					
100.4211.002.000 Details	\$ 3,875	11,700	80,000	68,300	14.63%
100.4211.003.000 Town Agreements	\$ 4,163	10,238	50,960	40,723	20.09%
100.4211.005.000 Overtime	\$ 4,739	11,058	50,000	38,942	22.12%
100.4211.007.000 Salary-Deputies	\$ 70,293	200,925	1,162,785	961,860	17.28%
100.4211.009.000 Salary-Sheriff	\$ 7,331	21,994	87,975	65,981	25.00%
100.4211.010.000 Social Security	\$ 1,530	4,173	44,477	40,304	9.38%
100.4211.011.000 Court Bailiffs	\$ 14,547	39,687	160,000	120,313	24.80%
100.4211.012.000 Medical Insurance	\$ 21,942	56,736	221,710	164,974	25.59%
100.4211.013.000 Retirement	\$ 23,167	72,514	296,406	223,892	24.46%
100.4211.014.000 Workers' Compensation	\$ 0	26,524	26,524	0	100.00%
100.4211.015.000 Unemployment	\$ 0	657	780	123	84.23%
Compensation					
100.4211.017.000 Education and Conferences	\$ 0	1,000	3,500	2,500	28.57%
100.4211.018.000 Medicare	\$ 1,453	4,089	23,660	19,571	17.28%
100.4211.019.000 Us Forestry Salaries	\$ 0	0	10,110	10,110	0.00%
100.4211.021.000 Short-Term Disability/Life	\$ 332	947	4,997	4,050	18.96%
100.4211.029.000 Other Fees & Services	\$ 48	132	1,500	1,368	8.77%
100.4211.036.000 Office Supplies	\$ 80	206	2,000	1,794	10.32%
100.4211.037.000 Dues/Licenses/Subscriptions	\$ 250	300	2,500	2,200	12.00%
100.4211.044.000 K-9 Expense	\$ 313	467	1,500	1,033	31.14%
100.4211.045.000 Deputy Expenses	\$ 0	25	1,000	975	2.50%
100.4211.046.000 Investigative Supplies	\$ 150	400	1,500	1,100	26.67%
100.4211.052.000 Uniform	\$ 1,301	2,058	11,000	8,942	18.71%
100.4211.061.000 Electricity	\$ 1,501	4,581	20,217	15,636	22.66%
100.4211.065.000 Propane	\$ 332	1,022	4,125	3,103	24.76%
100.4211.068.000 Telephone	\$ 935	1,870	12,500	10,630	14.96%
100.4211.069.000 Radio/Communications	\$ 0	0	3,000	3,000	0.00%
100.4211.073.000 Vehicle Expenses	\$ 363	8,252	75,000	66,748	11.00%
100.4211.078.000 Generator	\$ 0	483	2,500	2,017	19.33%
100.4211.081.000 Maintenance	\$ 0	0	1	1	0.00%
100.4211.088.000 Photocopier	\$ 52	166	2,000	1,834	8.32%
100.4211.090.000 Department Specific Software	\$ 3,695	17,032	15,000	(2,032)	113.54%
100.4211.091.000 Extractions	\$ 0	25	250	225	10.05%
100.4211.093.000 Property & Liability Insurance	\$ 0	73,457	73,457	0	100.00%
100.4211.095.000 Firearm Training/Equipment	\$ 0	45	10,000	9,955	0.45%
100.4211.097.000 New Equipment	\$ 0	0	8,000	8,000	0.00%

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 7

	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Remaining Budget</u>	<u>Percentage Budget Spent</u>
Total Sheriffs Department	\$ 162,392	\$ 572,763	\$ 2,470,934	\$ 1,898,172	\$ 0.00%
Dispatch Center					
100.4214.005.000 Overtime	\$ 4,392	11,682	40,000	28,318	29.21%
100.4214.009.000 Salary	\$ 43,574	125,085	803,020	677,935	15.58%
100.4214.010.000 Social Security	\$ 2,864	8,396	52,267	43,871	16.06%
100.4214.011.000 Short-Term Disability	\$ 285	827	3,843	3,017	21.51%
100.4214.012.000 Medical Insurance	\$ 8,119	25,624	127,255	101,631	20.14%
100.4214.013.000 Retirement	\$ 6,418	20,783	107,984	87,201	19.25%
100.4214.014.000 Workers' Compensation	\$ 0	2,565	2,565	0	100.00%
100.4214.015.000 Unemployment	\$ 0	511	610	99	83.77%
Compensation					
100.4214.017.000 Education and Conferences	\$ 0	970	3,000	2,030	32.32%
100.4214.018.000 Medicare	\$ 670	1,964	12,224	10,260	16.06%
100.4214.029.000 Fees & Services	\$ 0	0	200	200	0.00%
100.4214.036.000 Office Supplies	\$ 0	0	1,800	1,800	0.00%
100.4214.067.000 NCIC Terminal Expense	\$ 0	0	1	1	0.00%
100.4214.068.000 Telephone	\$ 407	1,194	5,000	3,806	23.89%
100.4214.069.000 Radio/Communications	\$ 0	29,798	37,000	7,202	80.54%
100.4214.070.000 Travel	\$ 0	0	300	300	0.00%
100.4214.088.000 Photocopier	\$ 38	103	600	497	17.13%
100.4214.090.000 Department Specific Software	\$ 0	10,948	11,500	552	95.20%
100.4214.097.000 New Equipment	\$ 0	0	2,000	2,000	0.00%
Total Dispatch Center	\$ 66,767	\$ 240,450	\$ 1,211,169	\$ 970,720	\$ 0.00%
Corrections					
100.4230.005.000 Overtime	\$ 1,590	4,716	65,000	60,284	7.26%
100.4230.007.000 Administrative Salaries	\$ 48,899	141,797	655,476	513,679	21.63%
100.4230.009.000 Salaries	\$ 126,801	336,601	1,906,952	1,570,351	17.65%
100.4230.010.000 Social Security	\$ 1,141	3,317	31,271	27,954	10.61%
100.4230.011.000 Short-Term Disability/Life	\$ 1,674	5,015	15,904	10,889	31.53%
100.4230.012.000 Medical Insurance	\$ 47,785	143,372	646,897	503,525	22.16%
100.4230.013.000 Retirement	\$ 51,986	158,418	698,987	540,569	22.66%
100.4230.014.000 Worker's Compensation	\$ 0	66,250	78,823	12,573	84.05%
100.4230.015.000 Unemployment	\$ 0	1,278	1,849	571	69.12%
Compensation					
100.4230.016.000 Dental Insurance	\$ 871	2,761	11,169	8,408	24.72%
100.4230.017.000 Education and Conferences	\$ 0	5,580	21,000	15,420	26.57%
100.4230.018.000 Medicare	\$ 2,399	6,500	38,098	31,598	17.06%
100.4230.023.000 Agency Services	\$ 0	0	1	1	0.00%
100.4230.024.000 Legal	\$ 880	2,970	2,000	(970)	148.50%
100.4230.025.000 Medical Services and Supplies	\$ 90,927	275,658	1,230,000	954,342	22.41%
100.4230.026.000 Physician	\$ 0	0	1	1	0.00%
100.4230.027.000 Mental Health	\$ 6,200	19,200	117,400	98,200	16.35%
100.4230.028.000 Inmate Programs	\$ 1,800	3,048	10,000	6,952	30.48%
100.4230.029.000 Fees and Services	\$ 351	541	59,000	58,459	0.92%
100.4230.030.000 Academy	\$ 0	0	6,000	6,000	0.00%
100.4230.036.000 Office Supplies	\$ 57	513	3,000	2,487	17.09%
100.4230.037.000 Dues/Licenses/Subscriptions	\$ 0	3,887	4,000	113	97.17%
100.4230.038.000 Postage	\$ 0	342	1,200	858	28.50%
100.4230.039.000 Supplies	\$ 4,390	9,676	50,000	40,324	19.35%
100.4230.041.000 Chaplin	\$ 1,250	1,250	5,000	3,750	25.00%
100.4230.051.000 Meals/Pantry Stock/Kit Items	\$ 18,195	52,219	240,000	187,781	21.76%
100.4230.052.000 Uniform	\$ 240	4,561	18,000	13,439	25.34%
100.4230.053.000 Clothing- Inmates	\$ 1,567	1,567	10,000	8,433	15.67%
100.4230.054.000 Inmate Bedding/Mattress	\$ 2,877	2,877	6,000	3,123	47.96%
100.4230.055.000 Offender Compensation	\$ 0	0	2,000	2,000	0.00%
100.4230.058.000 Electronic Monitoring	\$ 0	13	3,000	2,987	0.43%

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 8

	Month to Date	Year to Date	Budget	Remaining Budget	Budget Spent	Percentage
100.4230.061.000 Electricity	\$19,044	31,044	140,914	109,870	22.03%	
100.4230.065.000 Propane	\$10,799	33,199	120,492	87,293	27.55%	
100.4230.067.000 Advertising	\$0	0	500	500	0.00%	
100.4230.068.000 Telephone	\$271	814	5,000	4,186	16.28%	
100.4230.069.000 Laundry	\$0	260	1,500	1,240	17.33%	
100.4230.070.000 Travel	\$0	118	8,000	7,882	1.48%	
100.4230.072.000 Vehicle Lease/Purchase	\$0	0	1	1	0.00%	
100.4230.073.000 Vehicle Expenses	\$336	1,412	10,000	8,588	14.12%	
100.4230.076.000 Special Inmate Medical	\$0	0	1	1	0.00%	
100.4230.081.000 Maintenance	\$773	4,401	58,000	53,599	7.59%	
100.4230.088.000 Photocopier	\$490	1,576	6,000	4,425	26.26%	
100.4230.090.000 Department Specific Software	\$7,624	9,888	43,988	34,100	22.48%	
100.4230.093.000 Property & Liability Insurance	\$0	114,450	114,450	0	100.00%	
100.4230.095.000 Firearms Training And Equip	\$0	0	3,500	3,500	0.00%	
100.4230.096.000 Less Lethal Equipment	\$0	0	4,000	4,000	0.00%	
100.4230.097.000 New Equipment	\$5,060	5,060	11,500	6,440	44.00%	
100.4230.098.998 Commissary Expenses	\$3,876	5,067	0	(5,067)	0.00%	
Corrections	\$ 460,153	\$ 1,461,216	\$ 6,465,874	\$ 5,004,659	\$ 0.00%	
Department of Public Works						
100.4302.005.000 Overtime	\$600	2,047	5,000	2,953	40.95%	
100.4302.009.000 Salary	\$15,416	44,336	182,076	137,740	24.35%	
100.4302.010.000 Social Security	\$974	2,825	2,640	(185)	107.00%	
100.4302.011.000 Short-Term Disability/Life	\$109	326	1,325	999	24.58%	
100.4302.012.000 Medical Insurance	\$1,125	3,376	14,266	10,890	23.66%	
100.4302.013.000 Retirement	\$1,592	5,219	23,937	18,718	21.80%	
100.4302.014.000 Worker's Compensation	\$0	4,848	4,848	0	100.00%	
100.4302.015.000 Unemployment Compensation	\$0	162	190	28	85.26%	
100.4302.016.000 Dental Insurance	\$73	218	1,340	1,122	16.25%	
100.4302.017.000 Education and Conferences	\$0	846	700	(146)	120.86%	
100.4302.018.000 Medicare	\$228	661	3,225	2,564	20.48%	
100.4302.027.000 Water Testing	\$70	973	12,000	11,027	8.11%	
100.4302.029.000 Supplies	\$30	795	7,000	6,205	11.36%	
100.4302.036.000 Office Supplies	\$0	0	250	250	0.00%	
100.4302.037.000 Dues/Licenses/Subscriptions	\$0	244	675	431	36.10%	
100.4302.038.000 Postage	\$0	40	175	135	22.86%	
100.4302.052.000 Uniform	\$0	0	600	600	0.00%	
100.4302.061.000 Electric	\$0	2,271	12,652	10,381	17.95%	
100.4302.062.000 Gasoline	\$373	1,775	8,500	6,725	20.89%	
100.4302.064.000 Septic Removal	(\$3,603)	0	30,000	30,000	0.00%	
100.4302.065.000 Propane	\$222	681	2,833	2,152	24.04%	
100.4302.067.000 Advertising	\$0	0	200	200	0.00%	
100.4302.068.000 Telephone	\$1,096	1,264	1,750	486	72.26%	
100.4302.070.000 Travel	\$0	0	1	1	0.00%	
100.4302.072.000 Vehicle-Equip Lease/Purchase	\$0	0	1	1	0.00%	
100.4302.073.000 Vehicle Expense	\$0	0	4,000	4,000	0.00%	
100.4302.075.000 Sand/Salt/Ash	\$0	4,347	17,000	12,653	25.57%	
100.4302.076.000 Chemicals	\$0	210	1,200	990	17.50%	
100.4302.078.000 Generator Expense	\$0	242	3,100	2,858	7.80%	
100.4302.081.000 Maintenance Repairs	(\$6,378)	5,834	8,000	2,166	72.93%	
100.4302.082.000 Equipment Repairs	\$363	1,485	7,750	6,265	19.16%	
100.4302.090.000 Department Specific Software	\$700	1,090	750	(340)	145.28%	
100.4302.093.000 Property & Liability Insurance	\$0	5,737	5,737	0	100.00%	
100.4302.097.000 New Equipment	\$0	0	1,500	1,500	0.00%	
100.4302.099.000 Purchase/Resale	\$0	0	1,500	1,500	0.00%	
Total Department of Public Works	\$ 12,990	\$ 91,852	\$ 366,721	\$ 274,869	\$ 0.00%	

County of Carroll, NH
Statement of Activity - County
For 3/31/2025

Page: 9

	Month to Date	Year to Date	Budget	Remaining Budget	Percentage Budget Spent
Human Services Department					
100.4449.056.000 BEAS	\$474,240	1,378,541	5,644,493	4,265,952	24.42%
Total Human Services Department	\$474,240	\$1,378,541	\$5,644,493	\$4,265,952	\$0.00%
Cooperative Ext. Services					
100.4611.001.000 UNH Cooperative Extension	\$80,555	80,555	322,222	241,667	25.00%
100.4611.002.000 Conservation District	\$0	0	52,600	52,600	0.00%
Total Cooperative Ext. Services	\$80,555	\$80,555	\$374,822	\$294,267	\$0.00%
Regional Appropriations					
100.4659.089.000 White Horse Recovery	\$8,333	25,000	100,000	75,000	25.00%
100.4659.099.000 Child Advocacy Center	\$17,500	17,500	70,000	52,500	25.00%
100.4659.151.000 VNHCH of Carroll County	\$0	0	75,000	75,000	0.00%
100.4659.153.000 RSVP	\$12,917	12,917	77,500	64,583	16.67%
100.4659.158.000 End 68 Hours Of Hunger	\$0	0	18,000	18,000	0.00%
100.4659.160.000 The Nick	\$0	0	25,000	25,000	0.00%
100.4659.162.000 Carroll County Adult	\$0	0	60,000	60,000	0.00%
Education					
100.4659.163.000 Bearcamp Valley	\$0	0	10,000	10,000	0.00%
100.4659.164.000 Court Appointed Special	\$0	0	5,000	5,000	0.00%
Advocates					
100.4659.165.000 MWV Adult Day Center	\$0	0	65,000	65,000	0.00%
100.4659.166.000 Starting Point	\$0	0	25,000	25,000	0.00%
	\$38,750	\$55,417	\$530,500	\$475,083	\$0.00%
Long Term Debt					
100.4711.098.000 Registry Project	\$0	290,000	290,000	0	100.00%
100.4711.157.000 Energy Upgrade	\$50,641	50,641	202,565	151,924	25.00%
100.4711.170.000 Corrections - Security	\$61,861	61,861	61,861	0	100.00%
Total Long Term Debt	\$112,502	\$402,502	\$554,426	\$151,924	\$0.00%
Interest Expense					
100.4721.098.000 Registry Project	\$0	68,335	129,275	60,940	52.86%
100.4721.157.000 Energy Upgrade	\$16,333	16,333	64,202	47,869	25.44%
100.4721.170.000 Corrections - Security	\$27,399	27,399	27,400	1	100.00%
100.4723.100.000 Tax Anticipation Notes	\$0	0	175,000	175,000	0.00%
Total Interest Expense	\$43,732	\$112,067	\$395,877	\$283,810	\$0.00%
Capital Expenditures					
100.4901.095.000 Sheriff/Dispatch	\$0	0	70,000	70,000	0.00%
100.4901.099.000 MVC	\$712	712	87,877	87,165	0.81%
	\$712	\$712	\$157,877	\$157,165	\$0.00%
Transfers					
100.4911.089.000 Transfers Out - Non-Capital Reserve	\$0	0	100,000	100,000	\$0.00%
100.4911.090.000 Transfers Out - Capital Reserve	\$0	0	100,000	100,000	0.00%
Total Transfers	\$0	\$0	\$200,000	\$200,000	\$0.00%
Total General Fund Expenditures	\$1,753,006	\$5,322,951	\$22,580,116	\$17,257,170	\$0.00%
Net Revenue over Expenditures	<u>\$1,564,710</u>	<u>\$4,797,849</u>	<u>\$6,317,560</u>	<u>\$11,115,406</u>	<u>\$0.00%</u>

DESCRIPTION	2024 BUDGET	ACTUAL		% SPENT	REMAINING	PROPOSED COMMISSIONERS	FINAL DELEGATION	SUPPLEMENTAL
		SEPTEMBER 30, 2024	DECEMBER 31, 2024					
Departmental - Summarized Revenue Budget								
County Taxes	\$ 21,386,113.00	\$ -	\$ 21,386,113.00	0%	\$ -	\$ 22,455,419.00	\$ 22,170,528.00	\$ 22,170,528.00
County General	\$ 86,000.00	\$ 375,707.00	\$ 469,347.00	546%	\$ (383,347.00)	\$ 216,000.00	\$ 52,091.00	\$ 7,184,788.00
Sheriff's Income	\$ 359,384.00	\$ 364,540.00	\$ 483,938.00	135%	\$ (124,554.00)	\$ 415,500.00	\$ 370,500.00	\$ 370,500.00
Registry	\$ 744,208.00	\$ 756,585.00	\$ 1,071,995.00	144%	\$ (327,787.00)	\$ 1,002,468.00	\$ 1,002,468.00	\$ 1,002,468.00
Corrections	\$ 216,000.00	\$ 142,630.00	\$ 131,592.00	61%	\$ 84,408.00	\$ 151,000.00	\$ 151,000.00	\$ 151,000.00
Farm	\$ 30,000.00	\$ 16,422.00	\$ 21,667.00	72%	\$ 8,333.00	\$ 30,000.00	\$ 1.00	\$ 1.00
Interest	\$ 120,000.10	\$ 149,497.00	\$ 188,927.00	157%	\$ (68,926.90)	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Mountain View Nursing Home	\$ 12,708,548.00	\$ 12,098,671.00	\$ 15,651,776.00	123%	\$ (2,943,228.00)	\$ 13,369,694.00	\$ 13,169,694.00	\$ 13,169,694.00
	\$ 14,264,140.10	\$ 13,904,052.00	\$ 18,019,242.00	126%	\$ (3,755,101.90)	\$ 15,334,662.00	\$ -	
Use of Fund Balance	\$ 3,983,376.00	\$ -	\$ 3,983,376.00	\$ -	\$ 3,983,376.00	\$ 4,432,514.00	\$ 5,000,000.00	\$ 5,000,000.00
TOTAL COUNTY REVENUE	\$ 39,633,629.10	\$ 13,904,052.00	\$ 43,388,731.00	109%	\$ 228,274.10	\$ 42,222,594.00	\$ 42,066,282.00	\$ 49,198,979.00
Departmental - Summarized Expense Budget								
4110 Convention	\$ 8,681.00	\$ 3,156.00	\$ 4,071.00	47%	\$ 4,610.00	\$ 8,681.00	\$ 43,681.00	\$ 43,681.00
4123 County Attorney	\$ 1,391,344.00	\$ 841,327.00	\$ 1,177,161.00	85%	\$ 214,183.00	\$ 1,393,285.65	\$ 1,396,286.00	\$ 1,396,286.00
4124 Victim Services	\$ 166,995.00	\$ 93,405.00	\$ 114,480.00	69%	\$ 52,515.00	\$ 159,096.76	\$ 159,097.00	\$ 181,634.00
4130 Commissioners	\$ 324,527.42	\$ 201,240.00	\$ 233,535.00	72%	\$ 90,992.42	\$ 259,508.00	\$ 272,450.00	\$ 273,450.00
4150 Finance	\$ 489,025.00	\$ 365,152.00	\$ 482,424.00	99%	\$ 6,601.00	\$ 514,838.00	\$ 486,025.00	\$ 486,025.00
4151 Treasurer	\$ 12,297.00	\$ 8,876.00	\$ 9,286.00	76%	\$ 3,011.00	\$ 13,309.40	\$ 12,909.00	\$ 12,909.00
4155 Human Resources	\$ 389,443.00	\$ 289,231.00	\$ 393,485.00	101%	\$ (4,042.00)	\$ 425,048.26	\$ 425,048.00	\$ 425,048.00
4193 Registry of Deeds	\$ 528,694.00	\$ 380,646.00	\$ 523,703.00	99%	\$ 4,991.00	\$ 573,594.84	\$ 578,225.00	\$ 678,225.00
4195 County Buildings & Facilities	\$ 253,651.00	\$ 151,083.00	\$ 214,823.00	85%	\$ 38,825.00	\$ 258,259.25	\$ 267,850.00	\$ 345,275.00
4200 Information Technology	\$ 461,085.00	\$ 292,776.00	\$ 422,786.00	92%	\$ 38,299.00	\$ 827,539.00	\$ 565,852.00	\$ 565,852.00
4211 Sheriff	\$ 2,222,213.00	\$ 1,579,169.00	\$ 2,165,572.00	97%	\$ 56,641.00	\$ 2,503,692.00	\$ 2,470,934.00	\$ 2,470,934.00
4214 Dispatch	\$ 1,108,989.00	\$ 672,422.00	\$ 952,644.00	86%	\$ 156,347.00	\$ 1,211,169.00	\$ 1,211,169.00	\$ 1,211,169.00
4230 Corrections	\$ 5,555,908.00	\$ 3,976,500.00	\$ 5,550,016.00	100%	\$ 5,892.00	\$ 6,216,708.08	\$ 6,465,874.00	\$ 6,465,874.00
4302 DPW	\$ 365,174.00	\$ 237,253.00	\$ 339,986.00	93%	\$ 25,190.00	\$ 430,516.00	\$ 366,721.00	\$ 375,680.00

DESCRIPTION	2024 BUDGET	Actual		Actual			PROPOSED COMMISSIONERS	FINAL DELEGATION	SUPPLEMENTAL
		SEPTEMBER 30, 2024	DECEMBER 31, 2024	% SPENT	REMAINING				
4449 BEAS	\$ 5,829,397.00	\$ 4,197,404.00	\$ 5,620,212.00	96%	\$ 209,185.00	\$ 5,644,493.00	\$ 5,644,493.00	\$ 5,644,493.00	
4611 County Mandated Appropriations	\$ 370,267.00	\$ 288,399.00	\$ 370,266.00	100%	\$ -	\$ 374,822.00	\$ 374,822.00	\$ 374,822.00	
4659 Regional Appropriations	\$ 457,000.00	\$ 363,049.00	\$ 457,000.00	100%	\$ -	\$ 545,500.00	\$ 530,500.00	\$ 530,500.00	
4711 Long Term Debt	\$ 551,655.00	\$ 501,014.00	\$ 551,655.00	100%	\$ 1.00	\$ 554,426.00	\$ 554,426.00	\$ 554,426.00	
721-23 Interest Expense	\$ 419,159.00	\$ 227,075.00	\$ 372,761.00	89%	\$ 46,398.00	\$ 395,877.00	\$ 395,877.00	\$ 395,877.00	
4901 Capital Expenditures	\$ 362,864.00	\$ 248,718.00	\$ 363,183.00	100%	\$ (319.00)	\$ 472,072.00	\$ 157,877.00	\$ 7,073,642.00	
Transfer Expense - Non-Capital Res	\$ 190,000.00	\$ 40,000.00	\$ 190,000.00	0%	\$ -	\$ 190,000.00	\$ 100,000.00	\$ 100,000.00	
Transfer Out - Capital Reserve	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00			\$ 150,000.00	\$ 100,000.00	\$ 100,000.00	
GENERAL FUND TOTAL		\$ 21,608,368.42	\$ 15,107,895.00	\$ 20,659,049.00	96%	\$ 949,320.42	\$ 23,122,435.24	\$ 22,580,116.00	\$ 29,705,802.00
4411 Administration	\$ 2,955,893.68	\$ 2,156,559.00	\$ 3,108,235.00	105%	\$ (152,341.32)	\$ 3,296,173.00	\$ 3,296,173.00	\$ 3,296,173.00	
4412 Dietary	\$ 2,151,191.00	\$ 1,665,125.00	\$ 2,298,939.00	107%	\$ (147,749.00)	\$ 2,446,358.00	\$ 2,446,359.00	\$ 2,446,359.00	
4413 Nursing	\$ 8,662,316.00	\$ 6,534,483.00	\$ 8,950,873.00	103%	\$ (288,556.00)	\$ 8,612,925.00	\$ 8,949,925.00	\$ 8,949,925.00	
4414 Environmental Services	\$ 1,724,981.00	\$ 1,284,433.00	\$ 1,809,015.00	105%	\$ (84,033.00)	\$ 2,044,582.00	\$ 2,080,987.00	\$ 2,087,998.00	
4415 Physician & Pharmacy	\$ 100,500.00	\$ 77,710.00	\$ 103,450.00	103%	\$ (2,950.00)	\$ 100,500.00	\$ 100,500.00	\$ 100,500.00	
4416 Physical Therapy	\$ 172,000.00	\$ 174,413.00	\$ 235,633.00	137%	\$ (63,633.00)	\$ 216,300.00	\$ 216,300.00	\$ 216,300.00	
4417 Recreation	\$ 552,791.00	\$ 395,449.00	\$ 550,847.00	100%	\$ 1,944.00	\$ 658,245.00	\$ 658,245.00	\$ 658,245.00	
4418 Social Services	\$ 170,948.00	\$ 123,177.00	\$ 169,103.00	99%	\$ 1,847.00	\$ 169,782.00	\$ 169,782.00	\$ 169,782.00	
4419 Special Services	\$ 206,000.00	\$ 192,741.00	\$ 284,311.00	138%	\$ (78,311.00)	\$ 231,400.00	\$ 280,000.00	\$ 280,000.00	
4721 Interest	\$ 338,640.00	\$ 338,640.00	\$ 338,640.00	100%	\$ -	\$ 287,895.00	\$ 287,895.00	\$ 287,895.00	
4711 Long-Term Debt	\$ 990,000.00	\$ 990,000.00	\$ 990,000.00	100%	\$ -	\$ 1,000,000.00	\$ 1,000,000.00	\$ 1,000,000.00	
MOUNTAIN VIEW TOTAL		\$ 18,025,260.68	\$ 13,932,730.00	\$ 18,839,046.00	105%	\$ (813,782.32)	\$ 19,064,160.00	\$ 19,486,166.00	\$ 19,493,177.00
TOTAL GENERAL AND MVC		\$ 39,633,629.10	\$ 29,040,625.00	\$ 39,498,095.00	100%	\$ 135,538.10	\$ 42,186,595.24	\$ 42,066,282.00	\$ 49,198,979.00
REVENUES LESS EXPENSES		\$ -	\$ (15,136,573.00)	\$ 3,890,636.00			\$ 35,998.76	\$ -	

Supplemental Budget Request

May 12, 2025

Amount				
Use of Funds	Requested	Budget Line	Status	Notes
1 Jail Roof Project	\$700,000.00	100.4901.123.000	Contract	Melanson. Begin Spring 2025. Previously planned to bond/lease the project
2 Water System Projects	\$2,163,833.00	100.4901.120.000	Contracts	Granese, Northeast Earth, Underwood. Old Route 28 project in process; includes fire hydrant replacement
3 Fire Panel Annex	\$3,170.00	100.4195.081.902	Complete	Critical repair. Completed
4 Dumpsters-Annex	\$1,500.00	100.4195.029.902	Complete	Annex cleanout. Final invoice. Dumpster removed
5 Sewer Project	\$70,000.00	100.4901.094.000	Partial	Heater rental, replace control panels and other components; originally in 2025 proposed capital
6 Asbestos Abatement	\$55,000.00	100.4901.098.000	Contract	Annex-Start date pending
7 Annex-Legal	\$1,000.00	100.4130.003.000	Complete	Annex project legal review
8 Admin Bldg-Flooring	\$35,000.00	100.4901.089.000	Estimate	Carpet Replacement-County Atty; flooring CCSO
9 Wheelchair Van	\$93,000.00	100.4901.099.000	RFP	Bid recommendation May 12; originally in 2025 capital budget
10 IT Equipment	\$45,000.00	100.4901.096.000		Originally in 2025 IT equipment line item; Delegation suggestion to pay with "former ARPA"
11 IT Project	\$157,000.00	100.4901.096.000	In progress	Original request in 2025 IT capital budget; conduit, trenching, fiber, wiring, personnel costs
12 Annex Roof Repair	\$60,000.00	100.4195.081.902	Contract	Melanson. Begin Spring 2025
13 Paving	\$600,000.00	100.4901.099 (\$400,000); 100.4901.089 (\$200,000)	Estimate	MVC paving and sidewalk replacement, drainage; Admin walkways, main entrance
14 MVC Facility Upgrades	\$60,000.00	100.4901.125.000	Contract	Architect/Engineer project to move laundry from Annex to MVC. Contract with EGA; includes \$4,875 washing machine coverage; includes additional for Horizons Engineering
14 MVC Facility Upgrades	\$1,937,932.00	100.4901.125.000	Contract	GOFERR-County Nursing Home Infrastructure Program (CNHIP). County \$1,162,760, GOFERR \$775,172. Funding originally slated for Annex. Requesting from Gov and Council to reallocate.. Anticipate reimbursement \$775,172.80 in 2026)
15 Budget Correction	\$8,959.00	100.4302.010.000		Budget correction in the 2025 DPW social security expense line
16 Electronic Records	\$233,000.00	100.4901.122.000	In progress	Campus-wide electronic file storage, indexing
17 Registry-Records System	\$100,000.00	100.4193.024.000	Quote	Revert back to Fiddlar Technology for land records management system
18 MVC Pavilion	\$386,000.00	100.4901.099.000	Quote	
19 MVC HVAC	\$350,000.00	100.4901.099.000	Quote	
20 CCSO Impound Lot	\$30,000.00	100.4901.095.000	Estimate	
21 Energy Project M&V	\$12,755.00	100.4195.029.901	Invoice	
22 MVC Fire Panel	\$7,011.00	300.4414.081	Complete	
23 Budget Correction	\$22,537.00	See Notes		Victim Services personnel lines underbudgeted. Add \$431(short-term disability), \$450 (dental), \$14,266 (medical insurance), \$7,390 (NHRs)
Total all projects	\$7,132,697.00			
	\$7,395,766.81	Principal Balance(6,621,305) plus interest as of April 30 (774,461.81)		
Remaining	\$263,069.81			

4/14/2025
Register Rines to BOC

Report per request of Commissioner Parker regarding the problematic record keeping system.

What's wrong with it?

The land records management system (LRMS) currently used at the Carroll County Registry of Deeds is provided by Applied Intelligence Technologies, LLC (AIT LLC). My first experience with this system was a title abstractor. At that time I found it comforting in its familiar look (it more closely resembles the "Connor & Connor" system which was in place when I was trained to search titles, as compared to the most used system in the state: Laredo – available through Fidlar Technologies), but very concerning due to inconsistency of search results. By this, I mean that I experienced occasions when I updated title from my own work, and found documents I did not see when I completed the initial research. I have spoken with others who experienced this. When I voiced my concerns to my predecessor, I was assured that I must be mistaken...though registry staff would confidentially confirm the inconsistencies in the system.

My experience with the system as Register is even more troubling. I have been told by the registry staff that they have experienced problems since day one. The problems include (these may not make much sense if one is unfamiliar with the work):

difficulties matching the New Hampshire Grantor/Grantee system of indexing with the system proposed by AIT LLC;

overall sluggishness of the system as it relates to image retrieval;

unintuitive recording and indexing procedures;

technical support is not predictable, and some items never have been truly resolved;

capricious search results (as I observed as an abstractor), leading them to generally have multiple employees attempt the same search or task, as a way to confirm the data was correct;

inattention to detail and follow-through

How much does it cost? How much did it cost?

The system cost \$243,814.30 in ARPA funds, expended mostly in 2022. This included \$170,000 for the creation of the system (since it was created with what appears to be significant input by Register Scott), the purchase of new equipment (\$63,843.80), network hosting, monitoring and failover services (\$6,240), contract review (\$1,175), and additional equipment bought using the Registry's equipment account, but reimbursed with ARPA funds (\$2,555.59). Ongoing annual costs/fees for the current system are \$34,740, breaking down as follows: \$27,500 (referred to as "Repair Fee" in the contract) and Web Hosting Fees (initially \$6,240 per year, and now \$7,240 per year).

How long will we keep it?

While I was led to believe the contract with AIT LLC was for 10 years (as was the registry staff), it appears it is actually renewable yearly at the sole election and option of the Registry of Deeds. So, it is my hope that we will not have to keep it past the end of this year. Attorney Blair reviewed the contract, and suggested that if the decision is made to return to Fidlar for our LRMS, the Commission could have the County's general counsel draft a termination letter to be provided to AIT LLC prior to January 1, 2026.

How did we get here?

Until 1965, the records were all kept (only) in books. Indeces, daybooks/receiver books and the recorded documents themselves were all handled essentially the same way until Register Percy Blake worked with a company named Connor & Connor to electronically index records. In 1997, Register Lillian Brookes completed the installation of the electronic Connor & Connor retrieval system and computers in the vault. The official Carroll County records became available online in 2016. This was accomplished by Register Lisa Scott, working with Fidlar Technologies (the successor to Connor & Connor). It is my understanding that there were disagreements between Register Scott and Fidlar, during the time that Fidlar was moving to a more secure LRMS, leading Register Scott to move to the current vendor in 2022.

What was Register Scott thinking?

I'm not sure. In my charitable moments, I think about the amount of time and energy she put into obtaining, helping to build, and covering for this brand new system. In moments when I feel less so, I think it is more about her being more concerned about her legacy than the actual safety of the records. Given the use of ARPA funds for the lion's share of the transition, it seems to me that she could support the change as a way to save the county money, though the difficulties encountered in the current vendor's system may in fact cost us more than we think in lost revenue and reduced productivity.

If we have to replace the system, which it sounds like we will, how much the projected costs will be?

Fidlar Technologies, the former LRMS, is used by 8 of the 10 counties in New Hampshire, and over 260 counties across 15 states. My preference is to return to this company. The support Fidlar can offer seems much more robust than the support we currently receive from AIT LLC.

Some very general preliminary figures I have received from Fidlar indicate our first year coming to \$131,900. The breakdown of that total is as follows:

The normal conversion fee is \$75,000, which they will discount to \$50,000 for us (as a returning county)

Annual Maintenance/Support: \$42,600

Remote Access Software and Support: \$23,500

Bastion – Hosted Server: \$15,800 (this fee is based upon the estimated size of the current repository)

Subsequent yearly fees would be in the neighborhood of \$81,900.

The ongoing cost is higher than we pay with AIT LLC, but I believe the support, added safety, and additional revenue that could be realized by the county will help offset this difference.

Respectfully submitted, this 14th day of April, 2025.



Karen I. Rines

Carroll County Register of Deeds

Investment Proposal – Carroll County LifeCycle

5 Year Details

LifeCycle Contract	Year 1	Year 2	Year 3	Year 4	Year 5
Annual LifeCycle Maintenance/Support (AVID)	\$42,600.00	\$42,600.00	\$42,600.00	\$42,600.00	\$42,600.00
AVID Land Records Management Software	Included	Included	Included	Included	Included
AVID iNspect (OCR Technology)	Included	Included	Included	Included	Included
eRecording Capability	Included	Included	Included	Included	Included
Future LifeCycle Modules	Included	Included	Included	Included	Included
Annual Software Support & Maintenance	Included	Included	Included	Included	Included
Remote Access Software					
Laredo Licensing, Maintenance, and Support	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00
Tapestry	Included	Included	Included	Included	Included
*Hardware Maintenance (optional)	-	-	-	-	-
Hands-Free Microfilm (optional)	\$0.065/img	\$0.065/img	\$0.065/img	\$0.065/img	\$0.065/img
Community Outreach Products					
Honor Rewards	Included	Included	Included	Included	Included
Property Fraud Alert	Included	Included	Included	Included	Included
One-Time Services Charge – AVID	\$75,000.00	N/A	N/A	N/A	N/A
Returning County Discount	-\$25,000.00				
Project Management	Included	Included	Included	Included	Included
Workflow Analysis	Included	Included	Included	Included	Included
Installation / Configuration	Included	Included	Included	Included	Included
Data Conversion	Included	Included	Included	Included	Included
Comprehensive Training	Included	Included	Included	Included	Included
Bastion – Hosted Server (optional)	\$15,800.00	\$15,800.00	\$15,800.00	\$15,800.00	\$15,800.00
Recommended Hardware	-	-	-	-	-
Total Investment	\$131,900.00	\$81,900.00	\$81,900.00	\$81,900.00	\$81,900.00

*Hardware Maintenance – Optional Estimate
9 PCs and 1 Fujitsu scanner \$1,440.00/year



Fidlar Technologies – References

Grafton County Registry of Deeds, New Hampshire

Kelley Monahan – Register

603-787-6921

KMonahan@co.grafton.nh.us

Coos County Registry of Deeds, New Hampshire

Leon H. Rideout – Registrar

603-788-2392

LRideout@nhdeeds.com

Strafford County Registry of Deeds, New Hampshire

Catherine Berube – Register

603-742-1741

CBerube@co.strafford.nh.us

Belknap County Registry of Deeds, New Hampshire

Laura T Lapointe – Register

603-527-5420

JMcGrath@nhdeeds.com

Sagadahoc County Registry of Deeds, Maine

Lynn C Moore – Registrar

207-443-8214

LynnM@sagadahoccountyme.gov



PROJECT: CARROLL COUNTY
WATER SYSTEM
IMPROVEMENT

DATE: 31-Dec-24
Updated: LBC
Prepared by: JRP

Yellow cells are estimated - not yet contracted
Need to pay out

Printed: 1/29/25

	Previous Budget (Report)	Current Budget (100% Design)	Previous Earned to Date	Requested This Month (Dec)	Total Earned to Date	Percent Complete	Balance to Finish
ESR #1 - Funded by County							
Task 1 - Water System Evaluation		\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	100%	\$0.00
TOTAL	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	100.0%	\$0.00
ESR #2 - Funded by County ARPA							
Task 3 - Evaluation of Existing Sources	\$23,100.00	\$23,100.00	\$17,413.40	\$0.00	\$17,413.40	75%	\$5,686.60
Task 4 - Funding Assistance Allowance	\$11,900.00	\$14,900.00	\$11,900.00	\$1,487.95	\$13,387.95	90%	\$1,512.05
Task 5 - Hydrant Replacement Eval/Design	\$10,300.00	\$10,300.00	\$0.00	\$0.00	\$0.00	0%	\$10,300.00
Task 6 - Old Rt. 28 Water Main Prelim Design	\$32,200.00	\$32,200.00	\$22,732.03	\$0.00	\$22,732.03	71%	\$9,467.97
Task 7 - Meter/Chlorination Bldg. Imp. Final Design	\$9,200.00	\$53,400.00	\$51,524.41	\$1,875.59	\$53,400.00	100%	\$0.00
Task 8 - Source Building & Storage Eval/Prelim Design	\$37,600.00	\$37,600.00	\$32,692.77	\$0.00	\$32,692.77	87%	\$4,907.23
Task 9 - County Complex Meter Eval/Prelim Design	\$13,700.00	\$13,700.00	\$13,700.00	\$0.00	\$13,700.00	100%	\$0.00
Task 10 - Residential Meter Eval/Prelim Design	\$4,100.00	\$4,100.00	\$0.00	\$0.00	\$0.00	0%	\$4,100.00
Task 11 - Old Rt. 28 Final Design	\$75,300.00	\$75,300.00	\$36,009.13	\$11,670.22	\$47,678.35	63%	\$27,620.65
Task 12 - Meter Bldg & Storage Tank Impr. Construct Admin	\$40,100.00	\$40,100.00	\$0.00	\$52.63	\$52.63	0%	\$40,047.37
Task 13 - Meter Bldg & Storage Tank Impr. Record documents	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$0.00	0%	\$4,000.00
Task 14 - Meter Bldg & Storage Tank Impr. RPR	\$20,000.00						
Task 15 - Old Rt. 28 Construction Admin	\$98,500.00						
Task 16 - Old Rt. 28 RPR	\$70,000.00						
Task 17 - Old Rt. 28 Record dwgs	\$10,800.00						
TOTAL	\$261,500.00	\$508,000.00	\$185,971.74	\$15,086.39	\$201,058.13	38.6%	\$306,941.87
ESR #3 - Funded by DES Planning Grant							
Task 2 - Hydrogeologic Evaluation		\$60,000.00	\$60,000.00		\$60,000.00	100%	\$0.00
TOTAL	\$0.00	\$60,000.00	\$60,000.00	\$0.00	\$60,000.00	100.0%	\$0.00
ESR #4 - Funded by Water AMP Grant							
Task 1 - Water AMP Data & Mapping	\$17,000.00	\$17,000.00	\$17,000.00	\$0.00	\$17,000.00	100%	\$0.00
Task 2 - Water AMP Bus Plan	\$7,700.00	\$7,700.00	\$7,700.00	\$0.00	\$7,700.00	100%	\$0.00
Task 3 - Water AMP Level of Service	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	100%	\$0.00
Task 4 - Water AMP Implementation	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	100%	\$0.00
Task 5 - Water AMP Communication	\$14,100.00	\$14,100.00	\$12,547.54	\$0.00	\$12,547.54	89%	\$1,552.46
Hardware purchases	\$4,200.00	\$3,435.00	\$4,003.33	\$0.00	\$4,003.33	117%	-\$568.33
ESRI - ArcGIS Online subscription - 1 yr		\$765.00	\$765.00	\$0.00	\$765.00	100%	\$0.00
TOTAL	\$60,000.00	\$60,000.00	\$59,015.87	\$0.00	\$59,015.87	88.4%	\$984.13
Future Engineering							
Hydrant replacement Const phase	\$20,000.00	\$0.00			\$0.00	#DIV/0!	\$0.00
Complex meter replacement - const phase	\$16,000.00	\$0.00			\$0.00	#DIV/0!	\$0.00
TOTAL	\$36,000.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!	\$0.00
CONSTRUCTION CONTRACTS							
Contract 1 - Well Inspections (Base Bid)		\$50,000.00	\$49,000.00	\$0.00	\$49,000.00	98%	\$1,000.00
Contract 1 - Well Inspections (Change Order #1)		\$38,918.00	\$38,139.64	\$0.00	\$38,139.64	98%	\$778.38
Contract 2 - Meter & Piping Replacement (Base Bid)		\$29,900.00	\$29,900.00	\$0.00	\$29,900.00	100%	\$0.00
Contract 3 - County complex meter replacements	\$65,000.00	\$40,554.00	\$39,742.92		\$39,742.92	98%	\$811.08
Hydrant replacement - Contractor bid - via Will	\$132,400.00	\$20,800.00			\$0.00	0%	\$20,800.00
Residential meter replacements	\$68,200.00	\$0.00			\$0.00	#DIV/0!	\$0.00
Courthouse meter installation - Via Will		\$2,049.20	\$2,049.20		\$2,049.20		\$0.00
Contract 4 - Well improvements & Meter bldg/storage improvement	\$353,000.00	\$551,000.00			\$0.00	0%	\$551,000.00
Contract 5 - Rte 28 water main replacement	\$966,400.00	\$1,107,912.10			\$0.00	0%	\$1,107,912.10
TOTAL	\$1,585,000.00	\$1,841,133.30	\$158,831.76	\$0.00	\$158,831.76	8.6%	\$1,682,301.54
EQUIPMENT PURCHASES							
Hydrants		\$36,901.44	\$36,901.44		\$36,901.44	100%	\$0.00
Extra hydrant for Old Route 28		\$4,000.00					
Residential meters & software setup		\$32,191.75	\$32,191.75		\$32,191.75	100%	\$0.00
Complex Buildings - Large Meters		\$17,571.00	\$9,985.00		\$9,985.00	57%	\$7,586.00
Two one-inch meters		\$485.72	\$485.72		\$485.72		\$0.00
Court house meter		\$125.00	\$125.00		\$125.00	100%	\$0.00
TOTAL	\$90,664.19	\$79,688.91	\$0.00	\$79,078.19	87.2%	\$11,586.00	
EXPENSES TOTAL	\$1,942,500.00	\$2,574,797.49	\$558,508.28	\$15,086.39	\$572,983.85	22.3%	\$2,001,813.54
FUNDING SOURCES:							
NHDES Planning Grant - for ESR#3, Task 2		\$50,000.00	\$60,000.00	\$0.00	\$60,000.00	120%	-\$10,000.00
County ARPA Grant		\$2,500,000.00	\$346,080.44	\$15,086.39	\$361,166.83	14%	\$2,138,833.17
Water Asset Management Grant - for ESR #4 + equip purchase		\$60,000.00	\$54,247.54	\$0.00	\$54,247.54	90%	\$5,752.46
Source protection grant? \$20K							
TOTAL AVAILABLE	\$2,610,000.00	\$460,327.98	\$15,086.39	\$475,414.37	18.2%	\$2,134,585.63	

Notes:

1. Construction contracts are funded by County ARPA unless otherwise specified.

\$2.5M ARPA Funding	\$2,500,000.00
Other grants	\$110,000.00
unused AMP grant	-\$984.13 (not going to use)
Total project Costs	\$2,574,797.49
Remaining	\$34,218.38



CARROLL COUNTY REGISTRY OF DEEDS
ADMINISTRATION BUILDING – 95 WATER VILLAGE ROAD
OSSIPEE, NEW HAMPSHIRE 03864

KAREN I. RINES
REGISTER OF DEEDS

EMAIL: KRines@CarrollCountyNHDDeeds.gov
TELEPHONE: (603) 539-4872

Report at the request of the Carroll County Delegation regarding deed fraud

The term “Deed Fraud” refers to a variety of crimes in which a criminal seeks financial gain through various schemes involving real property. My research indicates that, most frequently, these schemes involve impersonating the actual owner and recording forged documents. In other instances, property owners might be convinced to sign documents regarding their real property, which are not in their best interests. The injured parties are not only the true landowner, but also the individuals who purchased from the (fraudulent) seller. The fraudulent loan and foreclosure documents involving Graceland, Elvis Presley’s former home in Memphis, TN represent another example of attempted deed fraud. There are likely other methods and/or variations on these themes that we have not even discovered yet.

Generally, the real estate involved is either raw land or property which the actual owner does not visit frequently. Carroll County has a good supply of both raw land and second homes, making us a “great” target.

To be clear, this kind of fraud **is happening** right here in Carroll County. Title insurance companies and real estate industry associations are doing their best to keep attorneys, title companies, realtors, and other professionals aware of instances of fraud and ways to help prevent it through very frequent email alerts and educational seminars. These real estate professionals are the best line of defense we have right now, and I have spoken with many who have instituted new practices to properly vet their sellers.

By the time the documents are presented at the Registry of Deeds for recording, other professionals should have already “checked off” many boxes to ensure the documents are legitimate. Unfortunately, some fraudulent documents will likely make it through, despite the best efforts of all involved. One news report I heard indicated fraud was happening because the Registry staff is too busy to compare signatures or ensure the correct parties take part in the documents. The business of the Registry of Deeds is not to confirm that the documents are completely factual and in the best interests of the parties involved (that should be left to the parties and their attorneys), but that they are properly prepared to meet the statutes and are reproducible for the purpose of research.

Given the statutory role of the Register of Deeds, I am in no position to reject documents presented for recording, unless the documents fail to meet the statutes. Thus, the NH Register of Deeds Association suggests the best action for all property owners is to enroll in the service we at the Carroll County Registry of Deeds call Property Watch (and many other New Hampshire registries call Property Fraud Alert). These are free services available on the various Registry websites, which will alert subscribers to any documents recorded for the names the subscriber requests. As with many great free services, there are imposter services out there that say they will do this same thing, for a fee. These imposter services may be their own kind of fraud.

If an owner is notified of a recording that turns out to be fraudulent, the owner should contact an attorney right away, as well as law enforcement, and the Federal Trade Commission and/or FBI.

Other measures property owners could employ to further safe guard their real estate include owning the property in a trust or other entity that could at least partially shield their identity, and further complicate the documents generally necessary to convey the property. Owning in these kinds of entities would likely put any attorney or title company on notice that additional documents, and therefore additional safeguards, are necessary for the closing. Keeping one's property encumbered by a mortgage could be another way to place a roadblock before a fraudulent conveyance (since obtaining the payoff figure for the mortgage would generally necessitate working with the true property owner).

Educating potential buyers to the customary responsibilities of buyers in New Hampshire could protect all parties in these situations, as well. For example, generally in New Hampshire the buyer's attorney conducts the title search and closing, while these are often seller responsibilities in Massachusetts (and, I presume, some other states). I believe involving professionals in real estate transfers is an excellent way to protect all parties involved, despite many individuals wanting to handle the transfer themselves.

Another measure I have considered is making only the indeces available to all on the internet, and placing the images of the documents behind a paywall. This would ensure the persons viewing the documents and/or making copies would need to have an account established with the Registry or, at the very least, use a credit card to view the images (unless they come to the Registry during business hours). Both Coos and Merrimack Counties use this method. As Register Rideout in Coos County has said to me, "Fraudsters like as little of a trail as possible."

I am, of course, always available to discuss these and other concerns you may have.

Respectfully submitted, this 6th day of May 2025.



Karen I. Rines
Carroll County Register of Deeds

Agency Report
April 2025

Agency

7-3

LNA's - 5

Nurse - 1

3-11

LNA's - 9

Nurse - 1

11-7

LNA's - 6

Nurse - 2

Vacancies

7-3

LNA's - 5 FT, PT, PD

Nurse - 1 unit manager (Hired - starting 5/5)

3-11

LNA's - 10 FT, 2-3 PT, PD

MNA's - 1 LNA/MNA

Nurse - 1FT, 1 PT, PD

11-7

LNA's - 5 FT, PT, PD

Nurse - 1

Hires - 4

1-RN Per diem

3-LNA Per diem

Terminations 2

Both facility initiated

- Change of job responsibilities for HR Deputy Director. Focused mainly on MVC recruitment
- Increase presence on Zip Recruiter, Facebook, Indeed, LinkedIn
- Attendance at job fairs throughout the year
 - Kingswood High School
 - Lakes Region Technical Institute
 - Plymouth State University
 - LNA Health Careers
 - NH Employment Security Regional Virtual Job Fairs
- Building stronger relationships with:

- Spaulding High School
- Lakes Region Vocational Center – Maine
- Granite State Community College
- St. Joseph's College – Maine
- Weekly Agency Reduction Committee Meetings
- Nursing Survey Performed
 - Change in staff schedules, per diem policy etc
- Monthly Retention Meeting

Currently working with a sole provider for Agency staff due to lower rates (\$50/\$72.50).

Mountain View Community Staffing Pattern

	Nurses	MNA's	LNA	Supervisor	Total Positions	Total Hours
Staffing						
7-3	4	4	16	0	24	192
3-11	4	4	16	1	25	200
11-7	4	0	8	1	13	104
Total	12	8	40	2	62	496
Vacancies						
7-3	1	0	5	0	6	48
3-11	2	1	10	0	13	104
11-7	1	0	6	0	7	56
Total	4	1	21	0	26	208
Agency						
7-3	1	0	5	0	5	48
3-11	1	0	9	0	10	80
11-7	2	0	6	0	8	64
Total	4	0	20	0	24	192

Date: Apr 30, 2025
 Time: 09:18:42 ET
 User: Richard Laboeuf

Mountain View Community
 Census vs Budget - By Payer Type
 Daily Census - Ending 4/28/2025
 Fiscal Year Start: Apr 2025

Page #1

Period Ending	Mountain View Community										Go-Live Date: 4/1/2018	BUDGET MIX
	4/20/2025	4/21/2025	4/22/2025	4/23/2025	4/24/2025	4/25/2025	4/26/2025	4/27/2025	4/28/2025	Avg		
Mountain View Community	103	103	103	103	103	103	103	103	103	103	103	1.02%
Managed Care	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.02%
Medicaid	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00%
Medicare A	5.00	5.00	5.00	6.00	7.00	7.00	7.00	7.00	7.00	6.30	4.14	6.12%
Other	-	-	-	-	-	-	-	-	-	0.00	0.00	0.00%
Private	43.00	43.00	43.00	42.00	42.00	41.00	41.00	41.00	41.00	41.30	40.50	32.65%
TOTAL	100.00	100.00	100.00	101.00	101.00	100.00	100.00	100.00	100.00	100.20	97.30	98.00%
Occupancy %	97.09%	97.09%	97.09%	98.06%	98.06%	97.09%	97.09%	97.09%	97.09%	97.28%	94.55%	
Admissions	0	0	0	1	0	0	0	0	0	0	0.10	27
Discharges/Deaths	0	0	0	0	0	1	0	0	0	0	0.10	27
Leaves/Room Reserves	0	0	0	0	0	1	1	1	1	3	0.50	41
Return from Leaves	0	0	0	1	0	0	1	0	1	1	0.30	36

Date: Apr 30, 2025
 Time: 09:08:30 ET
 User: Richard Leboeuf

Mountain View Community
Census vs Budget - By Payer Type
Monthly Census - Ending April 2025
Fiscal Year Start: Apr 2025

Page # 1

Census vs Budget

Period Ending	Jul/24	Aug/24	Sep/24	Oct/24	Nov/24	Dec/24	Jan/25	Feb/25	Mar/25	Apr/25	Avg	YTD
	Mountain View Community											
Mountain View Community												
Managed Care	103	103	103	103	103	103	103	103	103	103	103	103
Medicaid	0.71	1.61	1.27	1.03	1.93	1.52	0.94	1.79	1.23	1.43	1.34	1.33
Medicare A	51.35	53.42	53.87	54.45	54.13	53.97	52.28	51.71	50.29	50.20	52.58	51.11
Other	8.03	4.35	4.10	3.81	3.23	2.86	5.06	2.98	3.84	5.23	4.29	4.17
Private	-	-	-	-	-	-	-	-	-	-	0.00	0.00
TOTAL	98.42	100.48	100.33	101.94	101.10	99.28	99.45	94.64	96.29	99.03	99.13	97.41
Occupancy %	95.55%	97.58%	97.41%	98.97%	98.16%	96.40%	96.55%	91.99%	93.89%	98.15%	96.24%	94.57%
Admissions	17	8	8	8	7	6	7	8	7	8	8.30	27
Discharged/Deaths	10	5	10	7	8	8	9	6	4	7.50	27	
Leaves/Room Reserves	2	9	4	5	8	10	9	6	17	7.90	41	
Return from Leaves	3	9	4	5	7	8	9	6	13	7.30	36	

Go-Live Date: 4/12/2018
 BUDGET MIX

MVC PAY SCALE Effective 4/1/2025

Position	Hourly Rate	Status	
RN Supervisors			
0 to 2 years of experience	34.75	Non-Union	
3 to 5 years of experience	35.86	Non-Union	
6 to 10 years of experience	36.99	Non-Union	
More than 10 years of experience	38.10	Non-Union	
RN Charge Nurse			
0 to 2 years of experience	31.42	Non-Union	
3 to 5 years of experience	32.53	Non-Union	
6 to 10 years of experience	34.21	Non-Union	
More than 10 years of experience	34.75	Non-Union	
LPN Supervisor			
0 to 2 years of experience	31.42	Non-Union	
3 to 5 years of experience	32.53	Non-Union	
6 to 10 years of experience	34.21	Non-Union	
More than 10 years of experience	34.75	Non-Union	
LPN Charge Nurse			
0 to 2 years of experience	\$30.95	Union Eligible	
3 to 5 years of experience	\$31.95	Union Eligible	
6 to 10 years of experience	\$32.95	Union Eligible	
More than 10 years of experience	\$33.95	Union Eligible	
LNA			
0 to 2 years of experience	\$22.95	Union Eligible	
3 to 5 years of experience	\$23.45	Union Eligible	
6 to 10 years of experience	\$23.95	Union Eligible	
11 to 15 years of experience	\$24.95	Union Eligible	
More than 15 years of experience	\$25.45	Union Eligible	
MNA/ LNA	The above LNA base rate +\$2.00 per hour		
MNA			
0 to 2 years of experience	\$24.95	Union Eligible	
3 to 5 years of experience	\$25.45	Union Eligible	
6 to 10 years of experience	\$25.95	Union Eligible	
11 to 15 years of experience	\$26.95	Union Eligible	
More than 15 years of experience	\$27.45	Union Eligible	
Per Diem Nursing Staff			
LNA	\$25.80	Non-Union	
MNA	\$27.86	Non-Union	
LPN	\$35.00	Non-Union	
RN	\$40.00	Non-Union	

Housekeeping/Laundry			
HSKP I (No Exp)	\$20.95	Union Eligible	
HSKP II (min 1 yr Exp)	\$21.95	Union Eligible	

Maintenance			
Maint I (no Exp)	\$21.95	Union Eligible	
Maint II (min 1 yr Exp)	\$23.95	Union Eligible	
Maint III (skilled or licenced tradesman)	N/A no current positions in this category		

Dietary			
Diet Aide Tier 1 (No Exp)	\$21.00-21.50	Union Eligible	
Diet Aide Tier 2 (1-3 Exp)	\$22.00-23.00	Union Eligible	
Diet Aide Tier 3 (3+yrs Exp)	\$23.00-24.50	Union Eligible	
Dishwasher	\$19.00-21.00	Union Eligible	
Cook	N/A	Union Eligible	
Chef Supervisor	24.95-29.27	Non-Union	
Diet Tech (CDM Certified)	21.73-26.74	Non-Union	

			**With LNA
Rec Assistant 0-2 years	\$21.95	Union Eligible	\$22.95
Rec Assistant 3-5 years	\$22.45	Union Eligible	\$23.45
Rec Assistant 6-10 years	\$22.95	Union Eligible	\$23.95
Rec Assistant 11-15 years	\$23.95	Union Eligible	\$24.95
Rec Assistant 15+ years	\$24.45	Union Eligible	\$25.45

Differentials- Effective 4/1/2024	
*Per Hour in addition to base hourly rate	
1st Shift	\$1.50
3rd Shift	\$2.00
Weekends	\$2.00