

CARROLL COUNTY
APPLICATION FOR FINANCIAL ASSISTANCE

AGENCY CONTACT INFORMATION

Applicant Agency: Wolfeboro Area Recreation Association DBA The Nicholas J. Pernokas Recreation Park (The Nick)

Contact Person: Holly Williams Aucoin, Executive Director

Phone: 603-651-6605 **Fax:** **E-mail:** holly@thenick.org

Agency Mailing Address:

City: Wolfeboro	State: NH	ZIP Code: 03894
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Agency Physical Address: 10 Trotting Track Rd

Agency's Total Operating Budget: \$540,639

Prior Year: 2023 - \$322,710	Current Year: 2024 - \$540,639	Proposed Year: 2025 - \$542,427
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Amount of Funding Requested from Carroll County for 2025: \$50,000

DESCRIPTION OF FEE STRUCTURE, IF APPLICABLE:

Our fee structure involves charging a fee to the sports teams, organizations, and individuals that reserve space at our facility to help us maintain the fields and areas they use and to cover the insurance costs associated with having leagues use our facility as their home fields. The fee is based on a sliding-scale and/or subsidized, as determined by financial need.

We also developed our Youth Assistance Program (YAP) to provide scholarships for program fees and equipment costs so that anyone can use The Nick, regardless of their financial standing. Last year we assisted 55 youths, ensuring their participation.

*See attached document for expanded details. (1)

FUNDING SOURCES

Category	Source, Title, Act	Actual Prior FY: 2023	Budget Current FY: 2024	Request FY: 2025
Fees	Organizations reserving space at The Nick	\$68,142	\$54,380	\$55,000
Federal		0	0	0
State	NA	0	0	0
County	Carroll County Grant	\$15,000	0	\$50,000
Municipal	NA			
Fund Raising	Donations from individuals and family foundations	\$99,260	\$93,694	\$110,000
Grants		\$47,450	\$45,500	\$70,000
Other	The Nick Sign Program	\$37,773	\$40,186	\$40,000

AGENCY OPERATING BUDGET

	Actual Prior FY: 2023	Budget Current FY: 2024	Request FY: 2025
Personnel	\$198,581	\$269,966	\$300,927
Fringe Benefits	\$14,444	\$21,143	\$23,828
Consultants & Subcontracts	\$23,221	\$61,975	\$60,000
Utilities: Electric, Phone, Heat, etc.	\$12,782	\$13,000	\$16,000
Rent	\$5,820	\$5,820	\$5,820
Office Supplies, Printing, Advertising, etc.	\$28,296	\$30,961	\$32,000
Education & Training	\$1,000	\$2,500	\$2,500
Travel, Lodging	0	0	0
Other	\$38,566	\$135,274	\$101,352
TOTALS:	\$322,710	\$540,639	\$542,427

DEFINE UNIT OF SERVICE FOR THIS PROGRAM:

We define one unit of service as one individual visit to The Nick. This could be someone walking the track, participating in a team sport practice, or attending a birthday party. *Please see included document for more details. (2)

	Actual Prior FY: 2023	Budget FY: 2024	Request FY: 2025
Total number of units of service in Carroll County	200,000	210,000	220,500
Unit of Service Cost	1.61	2.5	2.45
Total number of individuals served in Carroll County (count each person only once)	16,617	17,447	18,320

Explain Method of Formula used to determine amount of Carroll County funding requested:

*Please see included document (3)

SERVICE AND FINANCIAL DATA**Service and Cost Distribution (estimated) for:**

Municipality	Individuals Served	Units of Service
Albany	See included document (3)	
Bartlett		
Brookfield		
Chatham		
Conway		
Eaton		
Effingham		
Freedom		
Hale's Location		
Hart's Location		
Jackson		
Madison		
Moultonborough		
Ossipee		
Sandwich		
Tamworth		
Tuftonboro		
Wakefield		
Wolfeboro		
TOTALS		

Board of Directors: On a separate page, please provide the name of each member of your agency's board of directors and a detail of what, if any, compensation each Director receives.

Additional Documentation: Please provide a copy of the organization's most recent annual financial statement, bylaws, certificate of incorporation and proof of non-profit status.

Provide a brief narrative description of the program(s) for which you are requesting funding.

Within the narrative:

- a. Describe the problem which the program will address.**
- b. Describe the services to be provided and/or the activities to be engaged in.**
- c. Describe the target population as succinctly as possible, including the geographical coverage, age group and/or other special characteristics.**
- d. Mission Statement**

*Please see included document (4)

CERTIFICATION BY AUTHORIZED REPRESENTATIVES

The undersigned hereby certifies and represents that:

1. The information contained in this application and attached appendices is, to the best of my knowledge, accurate and complete;
2. The undersigned is authorized to act on behalf of the organization in submitting this application.

SIGNATURES

Holly Williams Aucoin

Holly Williams Aucoin

Executive Director/CEO/Administrator Printed Name

Preparer's Printed Name & Title

Signature



Signature



Date 9/27/2024

Date 9/27/2024

The Nick's Board of Directors 2024

No one on The Nick's Board of Directors receives compensation for their services.

Dr. Michael E. Cooper - President

Jim Cowles - Vice President

Dr. Stephen Fleet - Secretary

Ryan Maran - Treasurer

Paul Doran - Director

Stephen Farley - Director

Dr. Eric Gibson - Director

Terrie Morgan - Director

James Reilly - Director

Christy Ouellette - Director

Stephen R. Hale - Director Emeritus

Alex Hunt - Director Emeritus

John N. Pernokas - Director Emeritus

David Smith - Director Emeritus

**Wolfeboro Area Recreation Association DBA The Nick
BY-LAWS**

Please note that The Nick Board is in the process of updating our Board By-Laws. Rather than send an outdated copy of our by-laws I thought it would share this version despite it being under construction. I am happy to answer any questions you may have and will send an updated version once it is finalized and adopted by the board.

Amended 10/14/06; 6/28/11; 11/22/11; 12/4/17; 12/13/18; 7/21/22

Article I - Name and Purpose of the Corporation (Amended December 13th, 2018)

Section 1 - Name The name of this Corporation is the Wolfeboro Area Recreation Association, hereinafter called the Corporation, or the Association. The Registered Trade Name of the Corporation is "The Nick".

Section 2 – Purpose & Mission The purpose of the Corporation is to acquire, develop, maintain, operate, and administer facilities to serve and promote recreational and athletic use by Corporations and residents of the Town of Wolfeboro, New Hampshire and surrounding communities. The central mission of the Wolfeboro Area Recreation Association (The Nick) is to provide recreational opportunities for both children and adults that enhance the quality of life as well as incorporate and support community values. At the discretion of the Board of Directors or the Executive Committee, the facilities may be used for community events. (Amended December 13th, 2018)

Section 3 - Fiscal Year The Fiscal year of the Corporation shall run from 1 April through 31 March.

Article II – Membership (Amended December 13th, 2018)

Section 1 - Membership The Members of the Corporation shall consist of the Directors provided for by these By-Laws. The Directors may from time-to-time establish one or more categories of membership in the Corporation for persons who are not Directors, and they may establish such criteria for membership as the Directors may determine. Persons who are members pursuant to this Section shall not be Members of the Corporation within the meaning of RSA 292. Membership for persons who are not directors is contingent upon approval from existing Directors. Such persons must also maintain a positive representation of the organization. They shall have such privileges as the Directors from time-to-time deem suitable, but they shall have no power to vote, no power to manage or control any of the property of the Corporation, and no right to attend meetings of the Directors.

Article III – Government (Amended December 13th, 2018)

Section 1 - Board of Directors Governance of the Corporation shall be vested in a Board of Directors who will exercise all of the corporate powers and responsibilities prescribed by law, including establishment of policies for the conduct of the Corporations' programs and

business affairs. The Directors shall be elected as provided in Article V and shall consist of no less than five (5) or more than Nineteen (19) Directors. Normally, the number of Directors shall be an odd number. When the Directors elect to do so, they shall stagger their terms in office so that one third of the terms will expire each year. The Directors shall elect and appoint the Officers of the Corporation, and shall have the power to remove Officers at any time with or without cause. In addition to any powers delegated to Officers and to committees of the Board of Directors by these By-Laws, the Directors may delegate to Officers and to committees of the Board of Directors such powers as the Directors see fit.

Section 2 - Honorary Directors and Advisors

Honorary Directors: The Directors may from time-to-time elect Honorary Directors in such numbers as they see fit. An Honorary Director is an individual who has demonstrated outstanding service to the Corporation and whom the Directors desire to name as an Honorary Director for life. Honorary Directors shall be entitled to attend the Annual Meeting of the Board, but shall not be counted for determination of quorum and shall not be entitled to vote.

Advisors: The Directors may from time-to-time elect Advisors in such numbers as they see fit. An Advisor is an individual who possesses specific knowledge, skills and/or experience of value to the Corporation in the pursuit of its mission. Advisors are expected, variously, to offer general advice and counsel under the direction of the President, and the Executive Committee. Advisors shall be entitled to attend the Annual Meeting, but shall not be counted for determination of quorum and shall not be entitled to vote. Advisors shall serve at the pleasure of the Directors.

Director Emeritus: The Directors may from time to time elect a Director Emeritus from those board members who have served on the board of directors with distinction and excellence.

A Director Emeritus shall be entitled to receive all written notices and information which are provided to the board of directors, to attend all board meetings, to participate in meetings of the committees in which they serve and encouraged to attend all other events conducted by the organization. A Director Emeritus shall not be subject to any attendance policy counted in determining if a quorum is present at a meeting, entitled to hold office, or entitled to vote at any board meeting.

Eligibility: To be considered for designation as a board member emeritus, a person must be a current or former member of The Nick Board of Directors who has:

- Served the organization's board of directors with distinction
- Held an important leadership role and made significant contributions
- Engaged in major volunteer or advocacy activities in his or her service on the board
- Completed the term(s) for which he or she was appointed
- Participated in one or more of the organization's activities (e.g., events, volunteerism, fundraising, government relations, networking, etc.)

Section 3 - Officers The Officers of the Corporation shall consist of a President, a Vice President, a Secretary and a Treasurer, selected from the Board of Directors as provided in Article V. The President shall be the Chairman of the Board of Directors-and shall be a member of all committees of the Corporation. The Directors will stagger the Officer terms in office so that their terms in office will not all expire in the same year.

Article IV - Meetings of the Board of Directors (Amended December 13th, 2018)

Section 1 - Annual Meeting The Annual Meeting of the Board of Directors of the Corporation shall be held annually in the fall on a day and at a time to be determined by the President, or in his/her absence, the Secretary. The President or the Secretary shall mail or e-mail notice of the day, time and place of the annual meeting to each member of the Board of Directors at least one month previous to the meeting.

Section 2 - Meetings Meetings may be scheduled on a regular monthly or other basis by the President on his/her initiative. The President or Secretary shall mail or e-mail notice of the day, time and place of such meetings to each member of the Board of Directors at least seven (7) days previous to the meeting.

Section 3 - Special and Quarterly Meetings Meetings must be called at least quarterly by the President beginning with the end of the first quarter following the Annual Meeting. The President may call Special Meetings at any time on his/her initiative and the President or the Secretary shall call them upon request of a majority of the members of the Board of Directors made to such officer in writing. The President or Secretary shall mail or e-mail notice of the day, time and place of Quarterly or Special Meetings to each member of the Board of Directors at least seven (7) days previous to the meeting. At Special Meetings, there shall be considered only such business as is specified in the Notice of the meeting. Special Meetings may be called on less than ten days' notice provided all directors waive such notice by vote or proxy at the meeting or by phone at the time of the commencement of the meeting.

Section 4 - Telephone Meetings Any one or more Directors may participate in a meeting of the Board of Directors by conference telephone or other electronic means by which all persons participating in the meeting can communicate with each other if unable to attend in person. Participation by telephone shall be equivalent to presence in person at a meeting for purposes of determining if a quorum is present.

Section 5 - Record of Meetings The Secretary or, in the absence of the Secretary, one of the Directors designated by the Board of Directors and participating in the meeting, shall keep a record of the meeting.

Section 6 - Confidentiality Directors, committee members, advisors, staff and others may, from time-to-time, become privy to certain information regarding the Association of a confidential nature. Such information shall be treated with absolute confidentiality, and shall be used solely in the furtherance of the mission and interests of the Association.

Section 7 - Quorum and Voting A quorum shall be a majority of the Directors then in office, or one-half (1/2) of the Directors then in office if the number of such Directors is an even number. Absentee ballots and proxies delivered to the Secretary in advance of a meeting may be counted for purposes of establishing a quorum and voting at meetings of the Board of Directors provided one-third (1/3) of the Directors then in office are present in person at the meeting. In the event the number of Directors is an even number and there is a tie vote of the Directors on a matter, then the President, or the presiding officer in the absence of the President, shall abstain from voting on that matter.

Section 8 - Lack of Quorum If a quorum is not present, the presiding officer shall adjourn the meeting to a day and hour fixed by him/her.

Article V - Election and Removal of Directors and Officers, and Leadership (Amended December 13th, 2018)

Section 1 - Directors The Directors of the Corporation shall be the original incorporators and they and their successors shall be chosen in accordance with the provisions of Section 3 of this Article.

Section 2 - Election of Directors The Directors are the “Members” of the Corporation as provided in RSA 292. Directors are elected by a majority of the Board of Directors then in office and once elected as a Director, an individual shall occupy such position for a three (3) year term, or more if reelected, but shall serve no more than three consecutive three-year terms. Thereafter, re-nomination may occur after two years out of office. If a vacancy shall occur among the Directors, whether by reason of death, resignation or removal, the remaining Directors may, by majority vote, fill such vacancy by selecting a replacement Director.

Section 3 - Election of Officers The Directors shall at the annual meeting of the Corporation elect from among the Directors a President, a Vice President, a Secretary and a Treasurer. Officers shall be elected for three-year terms and may serve for no more than three consecutive terms. Their terms shall be staggered as determined by the Board of Directors and they shall hold office until new officers are elected and qualified.

Section 4 - Removal of Directors and Officers Directors and Officers may be removed from office with or without cause at any time by vote of a majority of Directors then in office excluding from the vote the Director or Officer whose removal is to be voted upon. The Director or Officer to be removed from office shall be notified of the proposed removal and shall be accorded a hearing before the Board concerning such removal if he/she shall request the same in writing within ten (10) days of his/her receipt of written notice of the proposed removal. Any Director or Officer may resign by written instrument delivered to the Secretary, effective as of the date of the mailing or, as the case may be, delivery in hand to the Secretary. The Board of Directors or their Executive Committee may elect a Director or Officer to fill out the term of the Director or Officer whom he or she replaces. Thereafter, such newly elected Director or Officer may be nominated for and serve three (3) consecutive three (3) year terms.

Section 5 - Compensation Members of the Board of Directors shall receive no compensation for their services as Directors or Officers.

Section 6 - Indemnification The Directors and Officers shall be indemnified by the Corporation against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed upon them in connection with any proceeding in which they may be a party, or in which they may have become involved by reason of their being or having been a Director or Officer of the Corporation, or with any settlement thereof, whether or not they were a Director or Officer at the time such expenses were incurred, except in such cases wherein the Director or Officer is adjudged guilty of gross negligence or willful malfeasance in the performance of their duties; provided that in the event of a settlement the indemnification herein shall apply only when by a court of competent jurisdiction the Board of Directors has approved such settlement and reimbursement as being for the best interest of the Corporation. The foregoing right of indemnification shall be in addition to and not exclusive of all other rights to which Directors or Officers may be entitled. The purpose of this Article is to indemnify the Directors and Officers to the full extent allowed by NH. RSA 293-A:5.

Section 7 - Conflict of Interest At such time as any matter comes before the Board of Directors in such a way as to give rise to an actual or potential conflict of interest, the affected Director or Officer shall make known to the Board of Directors the actual or potential conflict, whether disclosed by his/her written statement or otherwise and after answering any questions that might be asked of him/her, shall withdraw from the meeting for so long as the matter shall continue under discussion. The Board will comply with all the requirements of New Hampshire law where conflicts of interest are involved, including but not limited to the requirements of a two-thirds vote where the financial benefit to the director is between \$500 and \$5,000 in the fiscal year, and to the requirement of a two-thirds vote and publication in the required newspaper where the financial benefit exceeds \$5,000 in a fiscal year. The New Hampshire statutory requirements are incorporated into and made part of this conflict policy.

Article VI - Duties and Powers of Officers (Amended July 20, 2022)

Section 1 - President The President shall serve as Chairman of the Board and of the Executive Committee. He or she shall preside at all meetings of the Board of Directors and shall appoint committees as he/she shall consider expedient or necessary. The President shall be a member of all committees. The President appoints the chairs and must approve of any members of committees chosen by the committee chairs, or the President may appoint members directly. The President shall perform such other duties as may be prescribed in these By-Laws or assigned to him/her by the Board of Directors of the Corporation and he/she shall coordinate the work of the officers and committees of the Corporation in order that the purposes of the Corporation shall be promoted.

Section 2 - Vice President The Vice President shall act as an aide to the President and shall perform the duties of the President in the absence or disability of that officer. The Vice President shall perform such other duties as may be required by him/her by the By-Laws, the President or the Board of Directors.

Section 3 - Secretary The Secretary shall keep the minutes of meetings of the Board of Directors is responsible for providing official records to the Executive Director to maintain. The Secretary shall perform such other duties as may be required by him/her by the By-Laws, the President or the Board of Directors.

Section 4 - Treasurer The Treasurer shall be responsible for the financial oversight of the Corporation. The Treasurer shall serve as the Chair of the Finance Committee and be a member of the Investment Committee to ensure that the committee is adhering to the Investment Policy set forth by the Board. The Treasurer shall ensure that; the annual tax returns and reviewed financial statements are complete, accurate filed on time, financial statements are prepared and presented to the Board quarterly, and the Corporation follows the regulations of the Division of Charitable Trust of the NH Attorney General's office. The Treasurer shall review the annual budget prior to submission to the Finance Committee and then to the full Board for approval. The Treasurer shall, together with such other Officers have power to sign all checks drawn on the Corporation accounts.

Section 5 - Executive Director: The Executive Director shall:

- carry out the policies and strategic plan set forth by the Board of Directors shall be responsible for the overall management, planning, and leadership of the Corporation.
- work in collaboration with the Board and Committees to establish policies.
- serve as a member of the board and all committees.
- be responsible for the day-to-day operation of The Nick and will show leadership in advancing the mission and goals of the Corporation.
- report to the Board of Director President
- be responsible for the hiring, supervision, evaluation, and motivation all Nick Staff and hiring and oversight of all subtrctors and third-party vendors

Section 6 - Execution of Documents Unless the Board of Directors otherwise specifies, documents will be executed as followed:

(a) Any bill or note or check exceeding Ten Thousand dollars (\$10,000) shall be made or signed in the name of and on behalf of the Corporation by any two of the President, the Vice President, the Treasurer, or the Secretary. Any bill or note or check in an amount up to and including Ten Thousand dollars (\$10,000) may be signed by any one of the President, the Vice President, the Treasurer, or the Secretary. Any bill or note or check in an amount up to and including twenty-five hundred dollars (\$2,5000), may be signed by the Executive Director, except for signing for credit card debt.

Article VII - Duties and Powers of Board of Directors (Amended December 13th, 2018)

Section 1 - Management of The Corporation The Board of Directors shall establish the broad-based policies that govern the operations of the Corporation, develop a long-range, strategic plan for the Corporation, select and hire the Executive Director of the organization, and delegate to the Executive Director the responsibility and authority to develop and implement annual operating plans and budgets that are consistent with the strategic plan and broad-based board policies, accept full responsibility for the financial well-being of the organization, including raising necessary income, managing endowments and other investments, and approving and monitoring the annual operating budget, develop and maintain communications links and beneficial relationships with various communities, funders, and other stakeholders in the organization's success, ensure evaluation of progress against plan on an ongoing basis, provide for the continuous self-evaluation and renewal of the board itself, as detailed in the Organization Governance and Board Roles and Responsibility section of the Board Handbook.

~~The Board of Directors shall have the general charge and management of the affairs, funds and property of the Corporation. The Board shall have full power, and it shall be the Board's duty to carry out the purposes of the Corporation according to its Articles of Agreement and By Laws. The Board may delegate responsibility for management of the affairs, funds and property of the Corporation subject to its continuing oversight.~~

~~Section 2 - Rule Making. The Board of Directors shall make rules for the use of Corporation property, and define and limit the rights of Corporations and individuals utilizing or coming upon the property of the Corporation consistent with these By Laws.~~

Article VIII – Committees (Amended December 13th, 2018)

Section 1 - Committee Structure The Corporation shall have the following standing committees: an Executive Committee, a Finance Committee, a Development Committee, an Wish List Committee, an Events Committee, an Investment Committee, and a Nominating Committee. Except as otherwise specifically set forth in these By-Laws, the committee chair of each committee shall be as the President may from time-to-time appoint from among the Directors and the membership of such committees shall be as the respective committee chair may from time-to-time appoint from among the Directors and others with the approval of the President. In addition, the President may from time-to-time create and dissolve ad hoc committees, such as a Construction Committee, and may appoint thereto such Directors and other persons, as the President deems advisable. Meetings of committees shall be called by their respective chairs, or by a chair's designee.

Section 2 - Executive Committee The Executive Committee shall consist of the President, who shall be its chair, the Vice President, the Secretary, the Executive Director, the Treasurer and the immediate past President if he/she continues as a Director. In total, the Executive Committee may have no more than five members. A majority of the members of the Executive Committee shall constitute a quorum. The Executive Committee will not meet on a regularly scheduled basis but may meet, at the call of the President, in any month in which the Board does not meet and/or cannot meet with a quorum present. The Committee shall meet when absolutely necessary to conduct urgent business and then, only at the call of the President or in his/her absence at the call of the Vice President. The Committee shall exercise all the

powers given the Board of Directors by law, the Articles of Agreement, or these By-Laws, provided that:

- (a) Take minutes and report such minutes to full Board of Directors at next regular scheduled board meeting.
- (b) **The Directors at the next Director's meeting may amend or override any action by the Executive Committee; and**
- (a) The Executive Committee shall not have the power to:
 1. convey any interest in real estate or any tangible personal property of the Association whose fair market value exceeds ¹\$10,000; borrow money on the credit of the Corporation, or to pledge or expend the assets of the Corporation for any purpose, in an aggregate outstanding amount greater than \$10,000; elect Officers or Directors except as expressly provided elsewhere in these By-Laws or to amend these By-Laws.
 2. Amend the Bylaws;
 3. Appoint or remove Directors, or the Executive Director;
 4. Approve a dissolution or merger or the sale of any of the Corporation's assets;
 5. Adopt the budget; or
 6. Take any action that is contrary to, or a substantial departure from, the direction of the Board, or which represents major change in the affairs, business, or policy of the Corporation.

Section 3 - Finance Committee The Finance Committee will be comprised of no less than three (3) current Directors, and shall oversee the financial performance of the Corporation. It shall provide a report on the financial condition of the Corporation on a quarterly basis at the regular scheduled Board of Directors meeting. The Finance Committee shall cause accounting of the books and records of the Corporation to be made annually by an independent firm of certified public accountants. When necessary, the President may appoint to the Committee from among the Directors, Honorary Directors and Advisors, two or more additional members of the Committee for the sole purpose of joining with the permanent members to oversee such annual accounting process and to review the completed accounting report. The Finance Committee shall also oversee the preparation of the Annual Budget and approve it for presentation to the Board of Directors.

Any member of the Board of Director's may be appointed to Chair the Finance Committee. The Chair of the Investment Committee shall be a member of the Finance Committee and will be responsible for providing/reporting all investment activity documents to the board on a quarterly basis.

Section 4 - Investment Committee The Investment Committee shall be fiduciaries with respect to the Cooperation's investment funds and policy. The Investment Committee has authority to engage investment consultants, managers, custody agents, brokers and such other service providers as may be required to facilitate the management of the funds. The Board shall appoint a Chair of the Investment Committee. The Investment Committee shall meet approximately quarterly, or more frequently at the discretion of the Chair. The investment

Committee shall manage the Corporation's investment funds in compliance with a Board-approved investment policy statement.

Section 5 - Development Committee The Development Committee shall be responsible for the planning and execution of all fundraising for the Corporation. In addition to Directors, the committee membership may include such other advisors and volunteers as may be recruited by the Committee.

Section 6 - Nominating Committee The Nominating Committee shall be responsible for cultivating, qualifying, and proposing nominees for Director, Officer and honorary or advisor positions for appointment by the President, if appropriate or for election at the Annual Meeting or at other meetings of the Board of Directors as may be required by death, resignation or other circumstance. The Committee shall submit nominations to the President prior to the mailing of the notice of such meeting(s).

Section 7 - Wish List Committee The Wish List Committee shall work in conjunction with the Executive Director to budget and oversee capital upgrades and improvements to Corporations properties.

Section 8 - Events Committee The Events Committee shall assist the Executive Director with Corporation events and work in conjunction with the Executive Director to solicit event sponsors.

Section 10 – Marketing Committee A committee description will be added once one is defined.

Article IX - Certified Activity – Certified Corporation

Section 1 - Certified Activity – Certified Corporation Recreational Certified Activities for which the Corporation maintains facilities include, but are not limited to: soccer, baseball, softball, field hockey, track and field, and lacrosse. It is expected individuals interested in participating in such Certified Activities will form or join Corporations with governing structures and responsible management that will apply to the Board of Directors of the Corporation for designation as a Certified Corporation allowed to use the facilities of the Corporation. To become a Certified Corporation, an Corporation shall satisfy the following requirements:

- (a)The Corporation shall be approved to participate in a Certified Activity by the Board of Directors of the Corporation; and,
- (b)The Corporation shall conform to such reasonable rules and regulations as shall from time to time be established by the Board of Directors of the Corporation.

Section 2 - Decertification of a Certified Corporation In the event that a Certified Corporation fails to conform to the rules and regulations adopted by the Board of Directors or if in the sole opinion of a majority of the members of the Board of Directors a Certified Corporation fails to conduct a quality recreational and/or athletic program for its members, the

Board of Directors may, by majority vote, withdraw the certification of such Corporation whereupon it shall no longer be entitled to utilize the facilities of the Corporation.

Article X - Policies and Procedures

Section 1 The Directors may make financial policies and procedures for ~~operation~~ the Corporation ~~and for the use of Corporation property and programs as they shall see fit~~ so long as such policies and procedures are not inconsistent with applicable law, the Articles of Agreement, and these By-Laws. Such policies and procedures may be adopted at any meeting of the Directors. (Amended July 21, 2022)

(Amended July 21, 2022)

July

21,

2022)

Section 2 Reference policies section of Board Handbook

- a) Compilation of Financial Policies
- b) Investment Policy

Article XI - Amendments to By-Laws (Amended July 21, 2022)

Section 1 - Amendment of By-Laws Unless otherwise stated herein these By-Laws may be amended by a 2/3 majority of the members of the Board of Directors and voting at any meeting of the Board of Directors provided that notice of the substance of the amendments shall have been given to the Directors at least ten (10) days prior to the meeting.

As amended this 21th day of July 2022

A True Copy Attest

Dr. Stephen Fleet
Board Secretary

Alexander Hunt
Board President

Ryan Maran
Board Treasurer

Dr. Michael Cooper
Board Member

Steve Farley
Board Member

Paul Doran
Board Member

Christy Ouellette
Board Member

Dr. Eric Gibson
Board Member

James Reilly
Board Member

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: JUN 03 2003

WOLFEBORO AREA RECREATION
ASSOCIATION
PO BOX 838
WOLFEBORO, NH 03894

Employer Identification Number:
02-0495737

DLN:
17053039780033
Contact Person:
PAUL D KERR ID# B1104
Contact Telephone Number:
(877) 829-5500
Our Letter Dated:
June 1998
Addendum Applies:
No

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(iv).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

You are required to make your annual information return, Form 990 or Form 990-EZ, available for public inspection for three years after the later of the due date of the return or the date the return is filed. You are also required to make available for public inspection your exemption application, any supporting documents, and your exemption letter. Copies of these documents are also required to be provided to any individual upon written or in person request without charge other than reasonable fees for copying and postage. You may fulfill this requirement by placing these documents on the Internet. Penalties may be imposed for failure to comply with these requirements. Additional information is available in Publication 557, Tax-Exempt Status for Your Organization, or you may call our toll free number shown above.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Letter 1050 (DO/CQ)

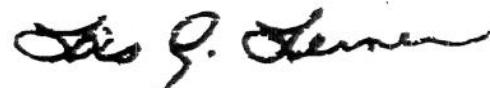
-2-

WOLFEBORO AREA RECREATION

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements



Wolfeboro Area Recreation Assn.

Statement of Activities

April 2023 - March 2024

	TOTAL
Income	
Advertising Revenue	
Buy a Brick - Expenses	-65.00
Buy A Brick - Revenue	265.00
Sign Program	37,773.49
Total Advertising Revenue	37,973.49
Community Events	
Golf Tournament - Expenses	-21,801.14
Golf Tournament - Revenue	51,538.00
Total Community Events	29,736.86
Contribution Income	
Contributions In-Kind	
Contributions - Goods	4,020.92
Bradley's Hardware - Discount off supplies	2,695.78
Total Contributions - Goods	6,716.70
Contributions - Services	-750.00
Total Contributions In-Kind	5,966.70
Directly Solicited Donations	59,553.56
Dog Park Donation	250.00
Dog Park Donations	875.00
Fall Appeal	19,258.74
Grant revenue	47,450.00
Unsolicited Donations	13,356.38
Total Contribution Income	146,710.38
Park Utilization Fees & Income	
Abenaki Lacrosse	7,000.00
Brewster Academy	2,536.85
Cal Ripken Baseball/Softball	7,500.00
Extended Use/Rentals	13,783.75
Kingswood Regional High School	16,300.00
NNH Soccer Club	6,500.00
Wolfeboro Parks & Rec Programs	14,522.00
Total Park Utilization Fees & Income	68,142.60
Total Income	\$282,563.33
GROSS PROFIT	\$282,563.33



Wolfeboro Area Recreation Assn.

Statement of Activities

April 2023 - March 2024

	TOTAL
Expenses	
Advancement/Development	
Grant/Proof Assistant	325.00
Marketing and Communications (deleted)	0.00
Miscellaneous	191.88
Newsletter/Postcards/Books/Brochures/etc.	3,064.76
NH Center For Non-Profit Membership	389.00
Public Relations	348.00
Stewardship	2,115.11
Total Advancement/Development	6,433.75
Office	224.35
Communication-cellular	2,114.07
Constant Contact	290.00
Conway Office Solutions	1,254.93
DropBox	47.96
Dues & subscriptions	570.00
Employee Appreciation	607.60
Envelopes/Printer Paper/Letterhead/etc.	80.89
Filing Fees & Licenses and Permits	357.00
Fundly	1,125.00
Gas & Mileage Reimbursement	145.41
Investment Fees/Bank Service Charges	4,293.55
Meeting Expenses	652.61
Office Supplies & Miscellaneous	4,386.28
Other Miscellaneous Service Cost	-50.71
Postage and Delivery	136.00
Professional services/Accounting	4,075.16
Rental Expense - In-Kind	4,365.00
Site5 - Domain hosting	39.95
SiteLock - web security	200.00
Stripe fees	338.47
Subscriptions & Online Services	3,042.50
Total Office	28,296.02
Other Miscellaneous Service Cost	9.48



Wolfeboro Area Recreation Assn.

Statement of Activities

April 2023 - March 2024

	TOTAL
Park Maintenance & Programs	
10 Payroll Expenses	
Employee Benefit Expenses	
Health Reimbursement Account	9,999.96
Simple IRA - Employer Match	4,444.36
Total Employee Benefit Expenses	14,444.32
Payroll Processing Fee	267.00
Payroll Taxes	
Medicare Expense	2,411.29
Payroll Taxes - FICA Expense - Social Security	10,310.29
Payroll Taxes - NH SUTA Expense	253.31
Total Payroll Taxes	12,974.89
Salaries and Wages	170,895.07
Total 10 Payroll Expenses	198,581.28
20 Insurance	
Commercial Umbrella	1,500.00
Equipment Insurance	4,519.00
Liability & Property Insurance	8,652.00
Workers Compensation - Clerical & Park	1,773.00
Total 20 Insurance	16,444.00
30 Subcontracted Services	
Bathroom Cleaning	6,020.00
Chemical App.	3,267.00
Equipment Repair & Maintenance	4,866.20
Equipment Repairs & Service	677.68
Snow Plowing / Sanding	1,963.00
Unexpected Subcontractor Services	4,612.25
Water Testing - Thursty Water	1,815.00
Total 30 Subcontracted Services	23,221.13
Building Repairs	9,473.50
Continued Education & Trainings	84.80
Dog Park Expenses	1,514.22
Electric (Pumps/Buildings/Lights)	7,863.93
Fertilizer Application/Lime	2,843.97
Field Striping Paint & Chalk	331.93
Fuel For Equipment	2,123.69
Heart of Park Supplies	3,183.58
Infield Mix	1,104.00
Internet, Phone & Security Monitoring	1,646.04



Wolfeboro Area Recreation Assn.

Statement of Activities

April 2023 - March 2024

	TOTAL
Irrigation Supplies	1,539.09
Misc. Field Equipment (Nets, Flags, Etc.)	369.83
Misc. Maintenance Supplies, tools, etc.	6,404.48
Park Internet, Phone & Security	650.63
Phone and device allowance	500.00
Portable Toilets	2,730.00
Seed / Grassing / Sod	615.92
Stonedust	702.58
Subcontract - Office Services	130.00
Trash Removal	3,060.38
YAP Scholarship Expenses	2,851.94
Total Park Maintenance & Programs	287,970.92
Total Expenses	\$322,710.17
NET OPERATING INCOME	\$ -40,146.84
Other Income	
Investment Income	
Building Fund Interest and Dividends	41,791.64
Fidelity Endowment Dividends	39,508.88
Fidelity Gen Op/Depreciation Fund Div	52,163.29
Fidelity Youth Assistance Fund Dividend	5,068.64
MVSF Interest Income	38.44
N.H.C.F. Spending Distribution	21,416.84
Unrealized G/L - Building Account	16,730.11
Unrealized G/L - D/O Fund	263,007.92
Unrealized G/L - Endowment	192,848.80
Unrealized G/L - NHCF	43,387.21
YAP Unrealized G/L	29,215.27
Total Investment Income	705,177.04
Other Miscellaneous Income	2,073.76
Permanently Restricted Donations	
Endowment Contributions - Perm. Restricted	5,000.00
Insurance Claim Reimbursement	8,075.50
Total Permanently Restricted Donations	13,075.50
Temporarily Restricted Donations	3,023,636.81
Capital - Temp Restricted	475,000.00
Dog Park - Income	100.00
Office Build - Income	120.00
Total Capital - Temp Restricted	475,220.00



Wolfeboro Area Recreation Assn.

Statement of Activities

April 2023 - March 2024

	TOTAL
YAP - Temp Restricted	36,470.00
Total Temporarily Restricted Donations	3,535,326.81
Total Other Income	\$4,255,653.11
Other Expenses	
NEW Indoor Facility Expenses	0.00
Total Other Expenses	\$0.00
NET OTHER INCOME	\$4,255,653.11
NET INCOME	\$4,215,506.27



Wolfeboro Area Recreation Assn.

Statement of Financial Position

As of March 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Fidelity Accounts	
Endowment Fund X6414	1,675,311.41
Fidelity Board Designated Fund - Capital and Operating Reserve X6409	2,163,450.94
Fidelity Building Account X8947	3,439,463.87
Youth Assistance Fund X0843	218,821.55
Total Fidelity Accounts	7,497,047.77
New Hampshire Charitable Accounts	
NHCF - Endowment Fund	606,054.07
Total New Hampshire Charitable Accounts	606,054.07
Operating Funds	
MVSB Checking	151,609.77
Total Operating Funds	151,609.77
Total Bank Accounts	\$8,254,711.61
Accounts Receivable	
Pledges & Accounts Receivable	358,709.31
Total Accounts Receivable	\$358,709.31
Other Current Assets	\$0.00
Total Current Assets	\$8,613,420.92
Fixed Assets	
Accumulated Depreciation	-946,390.92
Furniture Fixtures & Equipment	250,197.79
Indoor Facility - Construction in Progress	71,034.78
Nicholas J. Pernokas Park	
Center Street Land	327,482.92
Specifically Allocated Costs	1,459,760.61
Unallocated Construction Costs	
Center Street Land Improvements	
Land Improv - Depreciable	439,844.84
Land Improv - Non Depreciable	1,019,619.03
Total Center Street Land Improvements	1,459,463.87
Total Unallocated Construction Costs	1,459,463.87
Total Nicholas J. Pernokas Park	3,246,707.40
Total Fixed Assets	\$2,621,549.05
TOTAL ASSETS	\$11,234,969.97



Wolfeboro Area Recreation Assn.

Statement of Financial Position

As of March 31, 2024

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	32,428.30
Total Accounts Payable	\$32,428.30
Other Current Liabilities	\$1,262.20
Total Current Liabilities	\$33,690.50
Total Liabilities	\$33,690.50
Equity	
Board Designated	1,220,213.04
Fund Balance	4,154,867.68
Opening Bal Equity	0.00
Perm. Restricted Net Assets	1,541,530.23
Temp Restricted Net Assets	69,587.77
Net Income	4,215,080.75
Total Equity	\$11,201,279.47
TOTAL LIABILITIES AND EQUITY	\$11,234,969.97

Supplemental Information for The Nick's Grant Application (2024)

(1)

As our mission is to support the recreational needs of our community, our outdoor park is free to the public for general use. We charge a fee to the sports teams, organizations, and individuals that reserve space at our facility to help us maintain the fields and areas they use and to cover the insurance costs associated with having leagues use our facility as their home fields. The fee is based on a sliding-scale and/or subsidized, as determined by financial need. This practice was a response to a community need we discovered upon opening to the public in 2006.

Our original goal to realize our annual operating budget through fundraising and from collecting fees from the leagues using the park did not pan out as expected. We anticipated that leagues using the park would become self-supporting and capable of paying the full amount to maintain the fields they use. However, we were unaware that an alarming number of young athletes come from families who struggle to afford registration. This limits the leagues' ability to raise player fees, which in turn limits the leagues' ability to cover field fees in full.

Recognizing this burden, The Nick created the Team Assistance Program (TAP) to help subsidize these sports teams and to keep field use fees in line with what leagues collect. However, in order to maintain this support and keep registration affordable, The Nick must raise additional funds each year. This is a yearly challenge we accepted to ensure more impoverished children can participate in sports.

We also developed our Youth Assistance Program (YAP) to provide scholarships for program fees and equipment costs so that anyone can use The Nick, regardless of their financial standing. Last year we assisted 55 youths, ensuring their participation.

The below fee structure is from 2017 and is outdated. We will be building a new 23,000 sq ft indoor recreational facility at The Nick, likely in the spring of 2025 and open to the public the spring of 2026. This new facility will include a 4-lane track, an open playing area that can be flexibly adjusted for various court sports (basketball, volleyball, pickleball, and tennis), a lounge viewing area, and a multipurpose room. Before opening to the public, we plan to implement a robust online facility scheduling program and develop a more clear fee structure.

Nick Rental Costs	Our Cost	501c3	GWRSD/P&R/Family	Business
Daily		x1.26	x1.26	x1.5
One Field	\$138	\$174	\$174	\$207
Two Fields	\$276	\$348	\$348	\$414
Three Fields	\$414	\$522	\$522	\$621
Hourly				
One Field	\$34.50	\$43	\$43	\$52
Two Fields	\$69	\$87	\$87	\$104
Three Fields	\$103.50	\$130	\$130	\$155
Whole Facility				
Hourly	\$178.80	\$225	\$225	\$268
Daily	\$894	\$1,126	\$1,126	\$1,341
Track Half/Full				
Hourly	\$34	\$42.84	\$42.84	\$51.0
Daily	\$138	\$173.88	\$173.88	\$207.0
Pavilion Half/Whole				
Hourly		\$20/\$40	\$20/\$40	\$40/\$80
Daily		\$100/\$150	\$100/\$150	\$200/\$300

(2)

DEFINE UNIT OF SERVICE FOR THIS PROGRAM:

We define one unit of service as one individual visit to The Nick. This could be someone walking the track, participating in a team sport, or attending a birthday party. A family of 3 visiting the playground counts as 3 units of service. Multiple visits by the same person count as multiple units of service.

Each year, The Nick provides outdoor recreational space for athletes, families, and senior citizens living in the greater Lakes Region of NH and beyond. Our 32-acre outdoor recreational facility is home to two baseball fields, two softball fields, three multi-use fields, a professional six-lane synthetic track, a half-mile walking path, a playground, our new 30x240' Ninja Warrior Obstacle Course, outdoor fitness equipment, a covered pavilion and a patio with seating for up to 140 people, restrooms, shaded picnic areas, a dog park, and a neighboring skate park.

As a vibrant community hub, we host over 200,000 visits to our park annually, where people exercise, socialize, and picnic; and we provide over 54 organizations, partners, and teams a place to run their programs and events. The number of people using The Nick has grown substantially since the onset of the pandemic in 2020. This increased use was initially a result of many indoor facilities closing and for a desire to gather in an outdoor setting. However, despite a return to normalcy, park use remains high. Furthermore, the addition of our new indoor facility, likely opening in 2026, is projected to increase park visitation substantially.

(3)

The Nick is required by our insurance company to (a) track the number of athletes playing different sports at The Nick and (b) as well as requiring the parents of each athlete to sign our waiver and release form. By doing so, we are able to track the number of athletes that use The Nick and what town they live in. We then multiply this number by three, assuming that on average one parent and one sibling will accompany said athlete when they come to The Nick for their practices and games.

Throughout any given year, our facility is used by other non-profits, businesses, etc. for a variety of events ranging from the Wolfeboro Farmers Market, NH Boat Museum Auction, craft fairs, the traveling circus, and the Wolfeboro Area Children's Center annual touch-a-truck event, just to name a few. We ask the chairperson of each of these events to track and to let us know the approximate number of participants attending their events. We also track the number of people using our playgrounds, dog park, walking paths, track, and fields for unscheduled activities at different times of the year and during different times of the day -- all of which gives us approximate numbers of users per area of the park.

Our figures do not include the opposing sports teams and their families who come to The Nick from other towns and states to play games and/or compete in track meets. Our ability to track users of the park is limited, due to factors stated above and the free-use nature of the park. Based on this information, we believe our approximation to be realistically low.

Service and Cost Distribution (estimated) for:

<u>Municipality</u>	<u>Individuals Served</u>	<u>Units of Service</u>
Albany	263	2630
Bartlett	210	2100
Brookfield	1050	10500
Chatham	21	210
Conway	210	2100
Eaton	11	110
Effingham	1260	12600
Freedom	1050	10500
Hart's Location	11	110
Jackson	788	7880
Madison	1050	10500
Moultonborough	84	840
Ossipee	1785	17850
Sandwich	105	1050
Tamworth	846	8460
Tuftonboro	2625	26250
Wakefield	1050	10500
Wolfeboro	4200	42000
TOTALS	16,619	166,190

(4)
Narrative:

a.

Before The Nick Recreation Park, many sports leagues in ours and surrounding towns were unable to grow their programs and new leagues couldn't form. Hundreds of children, families, and elderly were forced to travel up to an hour to access comparable outdoor recreational space for programs and recreation. Now over 50 community partners use our facility to run their programs and events, and The Nick welcomes over 200,000 annual visitors.

However, The Nick is only operational for seven months of the year. For the remaining five months, and during inclement weather, our community is left without a place for team practices, open-ended exercise, track walking, and convenient socializing. A survey we

conducted revealed that many community members experience a significant decline in exercise, mental health, and social connection during our long dark winters. Others commute up to an hour (one-way) to participate in their desired programs and teams - conditions similar to the years before our outdoor facility existed.

We aim to solve this by building a 22,500 sq ft indoor recreational facility at The Nick in 2025, which will elevate our community's health and wellness, support local organizations, and keep kids and adults active. The new facility will include a 4-lane rubber track, a flexible space for court sports (pickleball, tennis, basketball, volleyball), a lounge viewing area, a multipurpose meeting space, a front desk vestibule, bathrooms, and an office. This will transform The Nick into a year-round community hub and provide thousands of people with recreation, socialization, and networking opportunities throughout the entire year. An indoor facility will enable The Nick to expand its offerings and provide our community's schools, organizations, and entrepreneurs affordable space to grow their existing programs and services, and to establish new ones.

Receiving a \$50,000 grant would be a highly valuable contribution. For the next few years we will have less time to fundraise for normal operations. To ensure the success of our proposed indoor facility we must focus on fundraising and executing its construction, and on securing rental contracts from leagues and organizations. Our project fundraising goal is \$8,000,000 (for the new building and an operations endowment), however; if awarded, funds from this grant would be used to cover the projected \$542,427 FYE 2026 operating budget of our current outdoor facility.

b.

Because of the space The Nick offers, many new leagues have formed including a senior softball league, flag football league, and soccer and field hockey leagues and camps. The Nick offers so much more beyond athletic opportunities for our community and visitors. We offer fields, playgrounds, a track, a dog park, walking paths, patio seating, and more. Our local police department uses our track for fitness training. The Wolfeboro Farmers Market sets up at our park weekly. We have also hosted numerous events such as a traveling circus performance, a boat auction, a car show, Huggins Hospital's employee movie night, and a kid's career vehicle expo.

Once we open our new indoor facility to the public, projected in 2026, we will be able to support basketball and volleyball practices, tennis clinics, pickleball games, winter track practices for our middle and high school, and more. This space will allow new teams and programs to form (ex. gymnastics, yoga, and martial arts), and enable more organizations to run events in the cooler months (ex. Winter Farmers Markets, celebrations, charity events, performances, and special clinics).

c.

Once known as a place primarily for youth sports, The Nick has evolved into a multi-generational community hub; it is the place our community relies on for daily exercise, socialization, events, networking, dog walking, sports, and after-school activities. Over

the years, we have watched as participation in organized sports and annual park visitors have steadily and substantially grown, indicating a local need being fulfilled.

When we talk about our “community” we are not simply referring to Wolfeboro and its residents. Carroll County has a large land spread of 935 square miles, yet has no cities. Thousands from many surrounding towns think of The Nick as a community hub, where all can enjoy our well-maintained athletic and leisure spaces. Our local school district alone includes six towns (Brookfield, Effingham, New Durham, Ossipee, Tuftonboro, and Wolfeboro). The Nick also serves ten other towns (Alton, Barnstead, Farmington, Freedom, Middleton, Moultonboro, Sanbornton, Sandwich, Tamworth, and Wakefield), many of their residents making use of The Nick almost daily for various afterschool activities with their families.

We welcome over 200,000 annual visits to our park and serve an estimated 22,800 individuals, based on a realistic usage percentage from Wolfeboro and 15 surrounding towns (31,000 households), plus summer residents and outside users. Over 1,600 local athletes, ranging from age 2 to 89, play an organized sport at The Nick.

Additionally, we serve many organizations outside of our community. For example, the Newark Academy track and field team, based in Livingston, New Jersey, has been visiting The Nick for the past 14 years. Every summer they make the six hour drive to Wolfeboro and spend 5 days training at The Nick in preparation for their upcoming cross country season.

One particular population target for us are children experiencing financial hardship, one of our region’s biggest challenges. According to the 2020 Lakes Region Community Health Needs Assessment, approximately 22% of survey respondents had an annual income of less than \$50,000. Recent Census data reveals that in Carroll County nearly 1 in 10 people are in poverty. In our local school district, comprising six towns, over 1 in 3 students face economic challenges, living at or below the federal poverty line.. Our Youth Assistance Scholarship Program (YAP) was created to ensure every child gets the opportunity to play a team sport regardless of their family’s financial challenges. We provide full and partial scholarships as well as equipment assistance to qualifying families. Youth Opportunity is one of our significant core values, and in an effort to foster these opportunities, we are committed to raising funds annually to support YAP.

d.

The Nick’s mission is to provide recreational opportunities for both children and adults to enhance their quality of life and support community values. The Nick does so by planning, constructing, and overseeing recreational facilities as exemplified by the Nicholas J. Pernokas Recreation Park which it will manage in perpetuity in service to all throughout the Lakes Region of New Hampshire.

As a diverse organization we often have a hard time encompassing all that the park has to offer and the impact it has on the lives of our surrounding committees. In an effort to

share and promote our offerings we have created the following video which we invite you to watch.

<https://vimeo.com/1013660708>